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THE JED FOUNDATION
Financial Statements
December 31, 2017 and 2016
With Independent Auditors' Report



The JED Foundation December 31, 2017 and 2016

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors, The JED Foundation:

We have audited the accompanying financial statements of The JED Foundation (the "Foundation"), which comprise the statement of financial position as of December 31, 2017, and the related statements of activities and changes in net assets, functional expenses and cash flows for the year then ended, and the related notes to the financial statements. The financial statements of The JED Foundation as at December 31, 2016, were audited by other auditors, whose report dated May 18, 2017, expressed an unqualified opinion on those statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The JED Foundation as of December 31, 2017, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

August 15, 2018

Withem Smith + Brown, PC

The JED Foundation Statements of Financial Position December 31, 2017 and 2016

Assets		2017		2016
700010				
Current assets				
Cash and cash equivalents	\$	2,695,176	\$	1,697,361
Restricted cash held in investment pool	,	658,659	•	1,049,367
Pledges receivable		1,119,619		1,816,668
Prepaid expenses		67,835		57,364
Fundraising materials		11,883		17,539
Total current assets		4,553,172		4,638,299
		.,000,		.,000,200
Property and equipment, net		553,917		450,680
Other assets		76,072		51,168
		•		,
Non-current assets				
Pledges receivable, long-term, net		577,676		339,040
Total assets	\$	5,760,837	\$	5,479,187
	-			
Liabilities and Net Assets				
Current liabilities				
Accounts payable and accrued expenses	\$	320,953	\$	186,691
Accrued rent	•	34,592	*	23,835
Security deposit payable		3,027		3,027
Total liabilities	71	358,572	=	213,553
Total nashiboo		000,012		210,000
Net assets				
Unrestricted		3,268,606		2,611,227
Temporarily restricted		2,133,659		2,654,407
Total net assets	-	5,402,265		5,265,634
12. 11. 11. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5. 5.		2, 102,200	-	5,200,004
Total liabilities and net assets	\$	5,760,837	\$	5,479,187
Total liabilities and not assets	Ψ	0,700,007	Ψ	0,770,107

The JED Foundation Statements of Activities and Changes in Net Assets Years Ended December 31, 2017 and 2016

	·	2017		2016			
	Unrestricted	Temporarily Restricted	Total	Unrestricted	Temporarily Restricted	Total	
Revenues							
Special events, gross proceeds							
Contributions	\$ 1,610,996	\$	\$ 1,610,996	\$ 1,872,860	\$	\$ 1,872,860	
Ticket sales	97,650	55 .)	97,650	177,358		177,358	
Less: Direct benefits to donors	(322,377)	<u> </u>	(322,377)	(398,999)		(398,999)	
Net proceeds from special events	1,386,269		1,386,269	1,651,219	940	1,651,219	
Contributions	384,432	2,491,506	2,875,938	142,195	2,242,430	2,384,625	
Program service revenue	462,319	-	462,319	184,750	##-S	184,750	
Contributed services	1,706,487	222	1,706,487	1,730,178	***	1,730,178	
Investment income	1,586	-	1,586	12,926	-	12,926	
Rental income	41,385	***	41,385	39,273	**	39,273	
Net assets released from restrictions	3,012,254	(3,012,254)	(4.6)	1,586,639	(1,586,639)		
Total support and revenues	6,994,732	(520,748)	6,473,984	5,347,180	655,791	6,002,971	
Expenses Program service							
Higher education	1,824,116	##E	1,824,116	1,548,700	**	1,548,700	
High school	813,562	**:	813,562	681,721	***	681,721	
Youth and community campaigns							
and education	2,601,272		2,601,272	1,997,792		1,997,792	
Total program services	5,238,950		5,238,950	4,228,213	-	4,228,213	
Supporting services							
Management and general	423,620	***	423,620	402,941	5 50	402,941	
Fundraising	674,783		674,783	431,408		431,408	
Total supporting services	1,098,403	- -	1,098,403	834,349	. 8	834,349	
Total expenses	6,337,353	=======================================	6,337,353	5,062,562	<u> </u>	5,062,562	
Changes in net assets	657,379	(520,748)	136,631	284,618	655,791	940,409	
Net assets, beginning of year	2,611,227	2,654,407	5,265,634	2,326,609	1,998,616	4,325,225	
Net assets, end of year	\$ 3,268,606	<u>\$ 2,133,659</u>	\$ 5,402,265	\$ 2,611,227	\$ 2,654,407	\$ 5,265,634	

The JED Foundation Statement of Functional Expenses <u>Year Ended December 31, 2017 with Comparative Totals for 2016</u>

	2016	Total	\$ 1,658,413	107,850	96,476	503,299	1,311,682	418,496	241,256	134,144	60,428	95,133	182,172	32,420	37,495	33,450	16,492	99,262	2,209	7,813	11,735	12,337	\$ 5,062,562
	2017	Total	\$ 1,757,570	131,650	114,638	1,336,582	1,149,069	557,418	244,942	173,474	171,899	154,632	144,378	104,337	87,022	63,458	43,720	34,961	27,865	13,696	13,563	12,479	\$ 6,337,353
	Supporting Services	Total	\$ 392,398	29,392	25,594	85,513	ť	199,356	54,686	70,143	18,294	30,719	1,575	66,762	ä	63,458	23,307	Ĩ	27,865	742	2,341	6,258	\$ 1,098,403
Supporting Services	Fund	Raising	\$ 238,357	17,854	15,547	26,130	112	75,733	33,219	35,303	16,265	30,240	1,575	66,762		63,458	23,307	ĭ	27,365	742	1,840	1,086	\$ 674,783
S	Management and	General	\$ 154,041	11,538	10,047	59,383	4)	123,623	21,467	34,840	2,029	479	Ê	ĭ	ı		¥.	ŧ	200	/i	501	5,172	\$ 423,620
	Program Services	Total	\$ 1,365,172	102,258	89,044	1,251,069	1,149,069	358,062	190,256	103,331	153,605	123,913	142,803	37,575	87,022	(4)	20,413	34,961	1	12,954	11,222	6,221	\$ 5,238,950
Services	Youth and Community Campaigns and	and Education	\$ 489,306	40,530	35,292	579,540	655,530	327,463	75,407	42,670	76,108	49,469	89,233	25,375	46,914	ä	16,333	34,925	ř	12,954	1,757	2,466	\$ 2,601,272
Program Services		High School	\$ 181,299	13,580	11,825	187,425	245,892	30,599	25,266	11,943	40,615	15,158	38,694	E	8,276	ij	2,128	ij	1	1	36	826	\$ 813,562
	Higher	Education	\$ 694,567	48,148	41,927	484,104	247,647	3	89,583	48,718	36,882	59,286	14,876	12,200	31,832	ı	1,952	36	E	*	9,429	2,929	\$ 1,824,116
			Salaries	Employee benefits	Payroll taxes	Professional services	In kind advertising	In kind professional services	Occupancy	Office expense and fees	Depreciation and amortization	Travel	Advertising and public relations	Video production and technology	Website maintenance	Event management	Printing and reproduction	Event expenses	Bad debts	Merchandise	Miscellaneous	Insurance	Total expenses reported by function

The JED Foundation Statement of Functional Expenses <u>Year Ended December 31, 2016</u>

				Progra	Program Services	Ş				0,	oddne	Supporting Services	s			
						Youth										
	1	Higher			and C	and Community	<u>a</u> 0	Program Services	Man	Management		7	ng.	Supporting		
	- B	Education	Hig	High School	and	and Education	,	Total	ซี	General	"	Raising	,	Total		Total
Salaries	4	677,419	₩	188,777	ь	472,755	↔	1,338,951	↔	141,176	↔	178,286	↔	319,462	€>	1,658,413
Employee benefits		44,054		12,277		30,744		87,075		9,181		11,594		20,775		107,850
Payroll taxes		39,408		10,982		27,502		77,892		8,213		10,371		18,584		96,476
In kind advertising		327,921		327,921		655,840		1,311,682		ī		i		Ä		1,311,682
Professional services		148,448		59,501		224,599		432,548		44,509		26,242		70,751		503,299
In kind professional services		42,145		31,990		185,958		260,093		125,732		32,671		158,403		418,496
Occupancy		98,547		27,463		68,773		194,783		20,538		25,935		46,473		241,256
Advertising and public relations		56,832		8,955		103,815		169,602		£		12,570		12,570		182,172
Office expense and fees		31,806		7,850		33,238		72,894		34,223		27,027		61,250		134,144
Event expenses		1		ä		63,140		63,140		4		36,122		36,122		99,262
Travel		49,520		1,938		23,328		74,786		2,666		17,681		20,347		95,133
Depreciation and amoritization		14,874		2,719		29,485		47,078		2,033		11,317		13,350		60,428
Website maintenance		5,410		800		31,285		37,495		Ţ		ř		1		37,495
Event management		ŧ		ï		ı		1		1		33,450		33,450		33,450
Video production and technology		8,000		ij		24,420		32,420		3		1		1		32,420
Printing and reproduction		370		382		15,740		16,492		B		f		1		16,492
Insurance		Ü				ť.		ŗ		12,337		Ť		12,337		12,337
Miscellaneous		3,946		166		7,170		11,282		124		329		453		11,735
Merchandise		I		1		1		3		ij		7,813		7,813		7,813
Bad debts		1		;		1	ļ	ı		2,209	ļ	1		2,209	J	2,209
Total expenses reported by function	↔	1,548,700	₩	681,721	G	1,997,792	€>	4,228,213	69	402,941	69	431,408	69	834,349	S	5,062,562

The JED Foundation Statements of Cash Flows Years Ended December 31, 2017 and 2016

	2017		2016
Cash flows from operating activities			
Changes in net assets	\$ 136,	331 \$	940,409
Adjustments to reconcile changes in net assets			
to net cash provided by operating activities			
Amortization and depreciation	171,	899	60,428
Bad debts	27,	865	2,209
Realized loss (gain) on investments	5,	555	(11,676)
Contribution of marketable equity securities	(550,	887)	(794,053)
Proceeds from sale of contributed equity securities	545,	332	806,704
Net present value adjustment on pledges receivable	11,	364	(975)
(Increase) decrease in operating assets and liabilities			
Pledges receivable	419,	184	(404,752)
Prepaid expenses	(10,	471)	(46,390)
Fundraising materials	5,	356	(3,280)
Other assets	(24,	•	(68)
Accounts payable and accrued expenses	134,	262	64,858
Accrued rent	10,	757	16,965
Security deposit payable			(3,117)
Net cash provided by operating activities	882,	243	627,262
Cash flows from investing activities			
Purchase of property and equipment	(275,	136)	(263,702)
Net cash used by investing activities	(275,	136)	(263,702)
Net change in cash and cash equivalents	607,	107	363,560
Cash, cash equivalents and restricted cash			
Beginning of year	2,746,	728	2,383,168
End of year	\$ 3,353,	335 \$	2,746,728
Supplemental disclosure of cash flow information Non-cash transactions			
Contributed services	\$ 1,706,	\$	1,730,178

1. ORGANIZATION PURPOSE

The JED Foundation (the "Foundation") is a not-for-profit corporation incorporated in 2000. The Foundation exists to protect emotional health and prevent suicide for our nation's teens and young adults. We're partnering with high schools and colleges to strengthen their mental health, substance abuse and suicide prevention programs and systems. We're equipping teens and young adults with the skills and knowledge to help themselves and each other. We're encouraging community awareness, understanding and action for young adult mental health. JED operates administrative offices in New York, NY, and is supported primarily through contributions, special event revenue and earned income. Key programmatic areas are:

Higher Education

JED supports and empowers campus communities to strengthen student mental health, substance abuse and suicide prevention efforts. JED supports schools through advising support, communication and education programs, as well as through our signature program within higher education, JED Campus. JED Campus is designed to guide schools through a collaborative process of comprehensive systems, program and policy development with customized support to build upon existing student mental health, substance abuse and suicide prevention efforts. JED Campuses embark on a four-year strategic partnership with JED that not only assesses and enhances the work that is already being done, but helps to create positive, systemic change in the campus community. More than 200 member schools representing over 2 million students are a part of the program

High School

JED is continuing to grow its High School Programming with a focus on the transition from high school to college and emotional preparedness for that transition. JED's initiatives both directly prepare individual students going through this transition, as well as their families, and support high schools by helping them implement resources and programming to help prepare students. JED's key high school program is Set to Go, which launched in 2017. Set to Go guides students, families and high school educators through important social, emotional and mental health considerations related to the transition out of high school to college and adulthood. In 2018, Set to Go is reaching at least 500,000 teens and parents with essential information and resources about emotional health and well-being. The Set to Go program is being piloted in several high schools across the country and JED resources are reaching 1,700 middle and high schools in the New York City area through a partnership with the School Mental Health program, The Mayor's Fund to Advance New York City, and ThriveNYC.

Youth and Community Campaigns and Education

JED develops public education campaigns, expert resources and creates powerful partnerships to ensure more teens and young adults get access to the resources and support they need to navigate life's challenges. We strive to educate and equip students, families and communities to know when and how to support themselves and others who are in distress or struggling with a mental health issue. In partnership with AdCouncil and AFSP, JED launched a national campaign that encourages teens and young adults to "seize the awkward" by reaching out to a friend who may be struggling with mental health issues. Other programs include:

- Love is Louder: An online community working together to build a world where we all feel connected and supported
- Ulifeline: A mental health resource center for college students that provides information about emotional health issues and the resources available on their campus. It also offers a confidential mental health self-screening tool.
- Half of Us (mtvU): An award-winning program from JED and MTV featuring a library of free-for-use videos including PSAs, celebrities and students talking about their personal experiences with mental health and substance use.

2. SUMMARY OF ACCOUNTING POLICIES

Basis of Accounting

Financial reporting by not-for-profit organizations requires that resources be classified for accounting and reporting purposes into net asset categories according to externally (donor) imposed restrictions. During the years ended December 31, 2017 and 2016, the Foundation had accounting transactions in the unrestricted and temporarily restricted net assets categories based upon the existence or absence of donor-imposed restrictions.

Revenue and Support Recognition

Contributions are recognized as revenues when they are received or unconditionally pledged and are recorded as unrestricted or restricted support according to donor stipulations that limit the use of these assets due to time or purpose restrictions.

When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities and changes in net assets as satisfaction of time and purpose restrictions. If a contribution is received and the restriction is met within the same fiscal year, the contribution is reported as unrestricted.

Cash, Cash Equivalents and Restricted Cash

The following table provides a reconciliation of cash, cash equivalents and restricted cash reported with the statements of financial position that sum to the total of the same such amounts shown in the statements of cash flows.

		2017	2016
Cash and cash equivalents Restricted cash held in investment pool	\$	2,695,176 658,659	\$ 1,697,361 1,049,367
Total cash, cash equivalents and restricted cash	-	-	
shown in statements of cash flows	\$	3,353,835	\$ 2,746,728

Amounts included in restricted cash represent cash that is temporarily restricted for program specific purposes based on donor instructions.

Fair Value of Financial Instruments

The carrying amounts of financial instruments including cash, pledges receivable, accounts payable and accrued expenses approximate their fair values because of the relatively short maturity of these investments.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

The JED Foundation Notes to Financial Statements December 31, 2017 and 2016

Property and Equipment

Acquisitions of property and equipment with useful lives greater than one year are recorded at cost. Property and equipment acquisitions are depreciated using the straight-line method over the estimated useful lives of the assets. Under ASC 350-50 *Website Development Costs*, costs and expenses incurred during the planning and operating stages of the Foundation's website development are expensed as incurred.

The Foundation accounts for the development of its website by expensing all costs associated with the planning of the website as incurred and capitalizing the costs to develop the website. Depreciation is calculated using the straight-line method over the estimated three year useful life of the assets.

Functional Allocation of Expenses

The costs of providing the various programs and other activities have been summarized on a functional basis in the statements of activities and changes in net assets. Accordingly, certain costs have been allocated among the program and supporting services benefited.

Advertising

The Foundation follows a policy of charging the cost of advertising to expense as incurred. Total advertising expense for the years ended December 31, 2017 and 2016, was \$144,378 and \$182,172, excluding in-kind advertising found in note 8, respectively, and can be found on the statements of functional expenses as advertising and public relations.

Contributed Services and Materials

The Foundation records various types of contributed support, including services and materials. The Foundation recognizes certain services received if those services (a) create or enhance long-lived assets or (b) require specialized skills, are provided by individuals possessing those skills, and would typically need to be purchased if not provided by contribution. Contributions of tangible assets are recognized at fair value when received. The amounts reflected in the accompanying financial statements as contributed services are offset by like amounts included in expenses.

Receivables

The Foundation considers all receivables to be fully collectible; accordingly, no allowance for doubtful accounts is required. Pledges receivable are funds pledged by donors to the Foundation in writing. They have been pledged at various times over no specific period of time. The purpose of these pledges is to finance the current programs offered as well as the operations of the Foundation.

Fundraising Materials

Fundraising materials consist of T-shirts, bracelets and various other small items used to raise funds to support the Love is Louder program.

3. INCOME TAXES

The Foundation is exempt from Federal income taxes under Section 501(c)(3) of the Internal Revenue Code. Accordingly, the financial statements do not reflect a provision for Federal income taxes. There were no uncertain tax positions at December 31, 2017 and 2016. There are no tax related penalties and interest recorded for the years ended December 31, 2017 and 2016.

4. NEW ACCOUNTING PRONOUNCEMENTS

In August 2016 the FASB issued ASU 2016-14 – Not-for-profit Entities (Topic 958) – *Presentation of Financial Statements of Not-for-profit Entities*. ASU 2016-14, which is effective for fiscal years beginning after December 15, 2017 with early adoption permitted, will require a change to two areas of not-for-profit accounting and significant new financial statement presentation and disclosure requirements. Under ASU 2016-14 (the "ASU"), underwater funds will be accounted for within net assets with donor restrictions and not within net assets without donor restrictions, as is the current practice. In addition, the ASU eliminates the accounting policy election to release donor-imposed restrictions over the useful life of donated property and equipment when the donor does not explicitly specify the period of time the property must be used. Instead, entities will be required to relieve the donor's restrictions at the time the asset is placed in service. The ASU also changes the presentation and disclosure requirements of not-for-profit entities in the following areas: expense disclosures, display of net asset classes, cash flow presentation, quantitative and qualitative liquidity disclosures and presentation of investment returns. The Foundation is currently evaluating the impact these changes will have on its future financial statements.

5. PLEDGES RECEIVABLE

Pledges are recognized when the donor's commitment is received. The pledges are recognized at the estimated present value of future cash flows.

Pledges receivable at December 31, are as follows:

	2017	2016
Due in one year or less	\$ 1,119,619	\$ 1,816,668
Due between one year and five years	600,000	350,000
Pledges receivable, gross	1,719,619	2,166,668
Less: Unamortized discount	(22,324)	(10,960)
Pledges receivable, net	1,697,295	2,155,708
Less current promises to give	1,119,619	1,816,668
Long-term promises to give, net	\$ 577,676	\$ 339,040

The estimated value of the future cash flows was determined using a discount rate of 2 percent.

Maturities of contributions and pledges receivable are as follows: 2018 - \$1,119,619; 2019 - \$577,676.

6. CONCENTRATION OF CREDIT RISK

Financial instruments which potentially subject the Foundation to concentrations of credit risk consist of cash and cash equivalents and pledges receivable. The Foundation places cash in institutions with high credit ratings, which helps to limit the Foundation's exposure to concentrations of credit risk. During the years ended December 31, 2017 and 2016, the Foundation had cash balances which may have exceeded the insured limit.

7. PROPERTY AND EQUIPMENT

Property and equipment, at cost, consists of the following at December 31,

	2017	3-	2016	Estimated Useful Lives (Years)
Computer equipment	\$ 64,341	\$	59,719	3
Furniture and fixtures	66,290		66,290	5
Leasehold improvements	49,340		49,340	7
Website development	1,302,308		1,103,353	3
Software	154,119	2	82,560	3
	1,636,398		1,361,262	
Less accumulated depreciation and amortization	 1,082,481	-	910,582	
Property and equipment, net	\$ 553,917	\$	450,680	

Amortization was \$148,735 and \$36,544 for the years ended December 31, 2017 and 2016, respectively. Depreciation was \$23,164 and \$23,884 for the years ended December 31, 2017 and 2016, respectively.

Future amortization expense is expected to be the following:

The JED Foundation Notes to Financial Statements December 31, 2017 and 2016

8. IN-KIND CONTRIBUTIONS

The Foundation receives contributed services and materials in support of various aspects of its programs. The materials consist of program supplies. During the years ended December 31, 2017 and 2016, the Foundation received the following in-kind contributions of materials and services that have been reflected in the financial statements:

		2017		2016
Professional services	\$	557,418	\$	418,496
Advertising	-	1,149,069	_	1,311,682
	\$	1,706,487	\$	1,730,178

The Foundation also receives contributed services from volunteers in connection with its various programs which do not meet the criteria for recognition. Accordingly, the value of these contributed services has not been reflected in the accompanying financial statements.

9. NET ASSETS

Components of net assets at December 31, were as follows:

	2017	2016
Unrestricted net asets Available for general operations	\$ 3,268,606	\$ 2,611,227
Temporarily restricted net assets Higher education High school Youth and community campaigns and education Future periods	\$ 304,603 264,278 112,102 1,452,676	\$ 686,926 310,476 51,965 1,605,040
	\$ 2,133,659	\$ 2,654,407

Net assets were released from donor restrictions by incurring expenses satisfying the time or purpose restrictions specified by the donor as follows:

Higher education	\$ 953,023	\$ 576,802
High school	537,170	321,553
Youth and community campaigns and education	346,061	188,284
Future periods	 1,176,000	 500,000
	\$ 3,012,254	\$ 1,586,639

10. RELATED PARTY TRANSACTIONS

The Foundation received current contributions from its board members totaling \$420,892 and \$1,140,208 for the years ended December 31, 2017 and 2016, respectively. At December 31, 2017 and 2016, pledges receivable from board members included in total pledges receivable were \$360,630 and \$926,700, respectively.

In August 2015, the Foundation entered into a sublease agreement with the Founder and Board Chair of the Foundation for a portion of the Foundation's administrative office space as described in Note 11. Rental income was \$41,385 and \$39,273 for the years ended December 31, 2017 and 2016, respectively, under the agreement.

11. LEASING ARRANGEMENTS

The Foundation has a lease agreement for administrative office space in New York, NY, which will expire in July 2022. Rent expense was \$227,310 and \$227,197 for the years ended December 31, 2017 and 2016, respectively, under the agreement and is recorded in occupancy in the statement of functional expenses. Future lease payments are:

2018	\$ 219,499
2019	226,084
2020	232,867
2021	239,853
2022	142,333

Rent is recorded as expense using the straight-line method over the life of the lease. Rent expense recorded that exceeds amounts paid is recorded as accrued rent on the statement of financial position. accrued rent was \$34,592 and \$23,835 at December 31, 2017 and 2016, respectively, in relation to the agreement.

The Foundation has a sublease agreement with the Founder and Board Chair for a portion of the Foundation's administrative office space. Future rental income is:

2018	\$ 36,324
2019	36,324
2020	36,324
2021	36,324
2022	36.324

12. RETIREMENT PLAN

The Foundation maintains a 403(b) retirement plan for all eligible employees. Participating employees may elect to defer a portion of their salary to the plan, subject to the limits established by the Internal Revenue Service. There was no employer match to the plan for either of the years ended December 31, 2017 and 2016.

13. SUBSEQUENT EVENTS

The Foundation has evaluated subsequent events occurring after the statement of financial position date through the date of August 15, 2018, which is the date the financial statements were available to be issued. Based on this evaluation, the Foundation has determined that no subsequent events have occurred, which require disclosure in the financial statements.