# Department of the Treasury

Internal Revenue Service

**Return of Organization Exempt From Income Tax** Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) OMB No. 1545-0047

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Open to Public Inspection

	OI LI	16 202	calefidat year, of tax year beginning	enung				
R c	hook if o	pplicable:	C Name of organization		D Employer ide	entification	n number	
	_		THE JED FOUNDATION					
Х	Addre chang	ess ge	Doing Business As		13-4131			
	Name	e change	Number and street (or P.O. box if mail is not delivered to street address)	suite	E Telephone number			
	Initia	l return	530 7TH AVENUE 80	01	(212)64	17-754	14	
	Term	inated	City or town, state or province, country, and ZIP or foreign postal code					
	Amer		NEW YORK, NY 10018		<b>G</b> Gross receip	ts \$	17,743	,605.
		cation	F Name and address of principal officer: JOHN MACPHEE		H(a) Is this a grou		Yes	X No
	_ penu	iiig	530 7TH AVENUE, SUITE 801, NEW YORK, NY 10018		subordinates <b>H(b)</b> Are all subord		? Yes	∏ No
ī	Tax-ex	cempt st		527	1		instructions)	
			WWW.JEDFOUNDATION.ORG	1 4-1	H(c) Group exemp	otion number	r 🕨	
				Year of format	tion: 2000 <b>M</b>			: NY
	art I		mmary	Tour or ronnia	2000 111	Otato or rog	garaomiono	. 111
	1		/ describe the organization's mission or most significant activities: THE JED F	י דידי א כוואדו אי	ONIC MICC	LON TO	т п	
an an						TOM TP	10	
Governance			TECT THE EMOTIONAL HEALTH AND PREVENT SUICIDE FOR	TEENS A	IND YOUNG_			
rua			LTS. SEE SCHEDULE O					
Š	2		this box if the organization discontinued its operations or disposed of mo			1 1		0.1
න	3		er of voting members of the governing body (Part VI, line 1a)			3		23
Activities &	4		er of independent voting members of the governing body (Part VI, line 1b)			4		21
Ϋ́	5		number of individuals employed in calendar year 2021 (Part V, line 2a)			5		59
Ġ	6		number of volunteers (estimate if necessary)			6		50
٩			unrelated business revenue from Part VIII, column (C), line 12			7a		
	b	Net ur	nrelated business taxable income from Form 990-T, line 34	<del></del>		7b		
					Prior Year		Current Y	ear
<u>e</u>	8		ibutions and grants (Part VIII, line 1h)	$\neg$   $\blacksquare$	9,184,28	2.	16,273	,882.
enr	9	Progra	am service revenue (Part VIII, line 2g)  PUBLIC INSPECT	TION	1,221,74	.2.	1,329	,245.
Revenue	10	Invest	ment income (Part VIII, column (A), lines 3, 4, and 7d)		14,91	L6.	4	1,411.
	11	Other	revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	📖	NO	ONE		NONE
	12	Total	revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		10,420,94	:0.	17,607	,538.
	13	Grant	s and similar amounts paid (Part IX, column (A), lines 1-3)		250,00	0.		NON
	14		its paid to or for members (Part IX, column (A), line 4)		NO	ONE		NONI
ý	15		es, other compensation, employee benefits (Part IX, column (A), lines 5-10)		4,458,85	6.	6,125	,775.
Expenses	16a		ssional fundraising fees (Part IX, column (A), line 11e)		20,88			NONI
- be			fundraising expenses (Part IX, column (D), line 25)   575,193.		•			
ŵ	17		expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		3,782,15	8.	4.002	8,803.
	18		expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		8,511,89		10,128	
	19		nue less expenses. Subtract line 18 from line 12		1,909,04	T I		,960.
or		110101	too loce expenses. Cabitate into to from the 12, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	Begin	ning of Current Y		End of Ye	
Net Assets or Fund Balances	20	Total	assets (Part X, line 16)	-3	21,389,72		29,956	
Ass	21		liabilities (Part X, line 16)	• • • -	1,660,64			,958.
und/	22		ssets or fund balances. Subtract line 21 from line 20	• • • -	19,729,07	T I	27,208	
	rt II		gnature Block		19,729,07	۷٠	27,200	,032.
			of perjury, I declare that I have examined this return, including accompanying schedules and	l etatemente a	and to the heet of	my know	ledge and h	aliaf it is
true	e, corre	ect, and	complete. Declaration of preparer (other than officer) is based on all information of which prep	arer has any ki	nowledge.	IIIy KIIOWI	icage and b	Cilci, it is
			Sh.L.		10/1	12/202	0	
Sig	n		Signature of officer			13/202		
Hei			- 3					
			FRANK LEI CHIEF F	IN & AD	MIN			
			21.5.5.1	-		DTIN		
Paic	ı	Print/	Type preparer's name Preparer's signature Dat		Check	if PTIN		
	oarer	CATI	1	0/13/202	self-employe	1 - 0 0	521196	
	Only	Firm's	sname > WITHUMSMITH+BROWN PC		Firm's EIN	22-2	027092	
	•	Firm's	address ► 1411 BROADWAY 9TH FLOOR NEW YORK, NY 10018		Phone no.	212-	751-91	00
May	the I	RS dis	cuss this return with the preparer shown above? (see instructions)	<u> </u>		Х		No
For	Pape	rwork	Reduction Act Notice, see the separate instructions.				Form <b>99</b>	<b>0</b> (2021)

THE JED FOUNDATION 13-4131139 Form 990 (2021) Page 2 Part III Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: TO PROTECT EMOTIONAL HEALTH AND PREVENT SUICIDE FOR OUR NATION'S TEENS AND YOUNG ADULTS. (SEE SCHEDULE O FOR DETAILED MISSION STATEMENT) 2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? \_\_\_\_\_\_\_ If "Yes," describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program Yes If "Yes," describe these changes on Schedule O. 4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 4a (Code: ) (Expenses \$ 2,991,215. including grants of \$ ) (Revenue \$ 1,052,005. ) HIGHER EDUCATION- JED SUPPORTS AND EMPOWERS CAMPUS COMMUNITIES TO STRENGTHEN STUDENT MENTAL HEALTH, SUBSTANCE MISUSE PREVENTION, AND SUICIDE PREVENTION EFFORTS. (SEE SCHEDULE O FOR FULL DESCRIPTION) **4b** (Code: ) (Expenses \$ 1,871,841. including grants of \$ ) (Revenue \$ HIGH SCHOOL- JED OFFERS MANY WAYS TO HELP HIGH SCHOOL STUDENTS, FROM OUR COMPREHENSIVE JED HIGH SCHOOL PROGRAM AND SET TO GO INITIATIVE TO WORKSHOPS AND COMMUNITY OUTREACH. (SEE SCHEDULE O FOR FULL DESCRIPTION) 3,548,561. including grants of \$ ) (Expenses \$ ) (Revenue \$ 176,450. ) YOUTH CAMPAIGNS AND OUTREACH- JED DEVELOPS PUBLIC EDUCATION CAMPAIGNS AND EXPERT RESOURCES AND CREATES POWERFUL PARTNERSHIPS TO ENSURE MORE TEENS AND YOUNG ADULTS GET ACCESS TO THE RESOURCES AND SUPPORT THEY NEED TO NAVIGATE LIFE'S CHALLENGES. (SEE SCHEDULE O FOR FULL DESCRIPTION) 4d Other program services (Describe on Schedule O.) (Expenses \$ including grants of \$ ) (Revenue \$

**4e** Total program service expenses ► 8,411,617.

JSA
1E1020 1.000

6

Form 990 (2021)
Part IV Page 3

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4	Х	
5	Is the organization a section $501(c)(4)$ , $501(c)(5)$ , or $501(c)(6)$ organization that receives membership dues,	-		
-	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
•	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"			21
Ū	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			21
3	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			21
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,	10		21
• •	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
u	complete Schedule D, Part VI	11a	Х	
h	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more	114	21	
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		Х
_	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more	110		21
·	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
ч	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets	110		21
u	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	Х	
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110	21	
•	the organization's separate of consolidated financial statements for the tax year include a footbody that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f	Х	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
1 <b>2</b> a	Schedule D, Parts XI and XII.	122	v	
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	12a	X	
IJ	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1 Ta		Λ
J	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	. 40		22
. •	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
. •	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
- •	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
. •	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	1.5	21	
. •	If "Yes," complete Schedule G, Part III	19		Х
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20a		21
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	235		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2021)

Part IV Checklist of Required Schedules (continued) Page 4

raii.	Checklist of Required Schedules (Continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	Х	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
·	to defease any tax-exempt bonds?	24c		
٨	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	244		
ZJa		252		v
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	, , , , , , , , , , , , , , , , , , , ,	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II.	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			
	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I.	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
	or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
٠.	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and	<u> </u>		21
50	19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	Х	
Part		_ 55	21	<u> </u>
e te li li	Check if Schedule O contains a response or note to any line in this Part V			
	Chook is Conclude C Contains a response of note to any line in this fact v		Yes	No
1 9	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
C		10	v	
JSA	reportable gaming (gambling) winnings to prize winners?	1c	X	(2024

THE JED FOUNDATION 13-4131139

-orm	990 (2021)		- 1	age 3
Par	t V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 59			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions.			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X
b	If "Yes," enter the name of the foreign country ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	X	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	X	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)	40.		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	425		
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	9			
		14a		X
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Λ
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	140		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		v
	excess parachute payment(s) during the year?	13		X
16		16		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	10		Λ
17	·			
17	<b>Section 501(c)(21) organizations.</b> Did the trust, any disqualified person, or mine operator engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		Х
	activities that would result in the imposition of an excise tax under section 4951, 4952 of 4953?			21

Form 990 (2021) Page 6 THE JED FOUNDATION 13-4131139

Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI

Sect	ion A. Governing Body and Management					
	gg				Yes	No
12	Enter the number of voting members of the governing body at the end of the tax year	1a	21			
·u	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar					
	committee, explain on Schedule O.	1b	21			
a	Enter the number of voting members included on line 1a, above, who are independent					
2	Did any officer, director, trustee, or key employee have a family relationship or a business rel		-	2	Х	
2	any other officer, director, trustee, or key employee?					
3				3		Х
4	supervision of officers, directors, trustees, or key employees to a management company or other problem bid the organization make any significant changes to its governing documents since the prior Form 990 was fi			4	Х	
5	Did the organization make any significant changes to its governing documents since the prior Form 990 was in Did the organization become aware during the year of a significant diversion of the organization's a			5		X
6	Did the organization become aware during the year of a significant diversion of the organizations and the organization have members or stockholders?			6		X
о 7а	Did the organization have members of stockholders, or other persons who had the power to el					
<i>r</i> a	one or more members of the governing body?			7a		Х
b	Are any governance decisions of the organization reserved to (or subject to approval					
D	stockholders, or persons other than the governing body?			7b		Х
8	Did the organization contemporaneously document the meetings held or written actions under					
Ü	the year by the following:	silane	ii duilig			
а	The governing body?			8a	Х	
a b	Each committee with authority to act on behalf of the governing body?			8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot					
J	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		Х
Secti	on B. Policies (This Section B requests information about policies not required by the Inte			Code	.)	
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of					
	affiliates, and branches to ensure their operations are consistent with the organization's exempt po		-	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	•		11a	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	J				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests t					
	rise to conflicts?			12b	Х	
С	Did the organization regularly and consistently monitor and enforce compliance with the p	olicy?	If "Yes,"			
	describe on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14	X	
15	Did the process for determining compensation of the following persons include a review ar	id app	roval by			
	independent persons, comparability data, and contemporaneous substantiation of the deliberation	and o	decision?			
а	The organization's CEO, Executive Director, or top management official			15a	X	
b	Other officers or key employees of the organization			15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	r arra	ngement			
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization					
	participation in joint venture arrangements under applicable federal tax law, and take steps to					
	organization's exempt status with respect to such arrangements?			16b		
	ion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ SEE SCHEDULE O				_	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),		and 990-T	(sect	tion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap		. 01			
	X Own website Another's website X Upon request Other (explain on Sc		,			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents of the second of the	nents,	conflict o	f inter	est p	olicy,
	and financial statements available to the public during the tax year.	_				
20	State the name, address, and telephone number of the person who possesses the organization's by	oooks	and record	s ►		
	JOHN MACPHEE 530 SEVENTH AVENUE #801 NEW YORK, NY 10018 212-647-7544			F	990	(2021)
	414 UI/-/JII			⊢orm	フフリ	(2021)

1E1042 1.000

5790NI L44A V21-7.2F 9065612 10 Form 990 (2021) THE JED FOUNDATION 13-4131139 Page **7** 

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

\_\_\_\_ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Comparison of the property o	(A) Name and title	(B) Average hours per week	box,	unles	Pos heck ss pe	erson	ore than one on is both an ector/trustee)		(D) Reportable compensation from the	<b>(E)</b> Reportable compensation from related	(F) Estimated amount of other compensation
EXECUTIVE DIRECTOR/CEO		hours for related organizations below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	1099-MISC/	1099-MISC/	organization and
EXECUTIVE DIRECTOR/CEO	(1) JOHN A. MACPHEE	40.00									
C2 KATHERINE J. CUNNINGHAM					X				281,462.	NONE	NONE
CHIEF PROGRAM & OPERATIONS OFF NONE		_							,	-	
Carrest	CHIEF PROGRAM & OPERATIONS OFF	NONE				X			227,156.	NONE	19,778.
(4) NANCE S. ROY       40.00         CHIEF CLINICAL OFFICER       NONE       X       207,527.       NONE       21,510.         (5) ADEE SHEPEN       40.00       X       208,332.       NONE       15,218.         CHIEF DEVELOPMENT OFFICER       NONE       X       208,332.       NONE       15,218.         (6) JOHN DUNKLE       40.00       X       210,587.       NONE       9,779.         (7) FRANK LEI       40.00       X       175,202.       NONE       9,856.         (8) KENNETH ZIMMERMAN       40.00       X       145,751.       NONE       9,856.         (9) KEISHA ANDERSON       40.00       X       145,751.       NONE       25,478.         (9) KEISHA ANDERSON       40.00       X       160,750.       NONE       80.         (10) REBECCA HANKIN BENGHIAT       40.00       X       49,115.       NONE       NONE         (11) ERIC BLATTMAN       1.00       X       NONE       NONE <td>(3) SUZANNE BUTTON</td> <td>40.00</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>	(3) SUZANNE BUTTON	40.00									
CHIEF CLINICAL OFFICER	SNR CLINICAL DIR, H.S. PROG	NONE					Х		211,142.	NONE	27,940.
C5 ADEE SHEPEN	(4) NANCE S. ROY	40.00									
CHIEF DEVELOPMENT OFFICER NONE X 208,332. NONE 15,218.  (6) JOHN DUNKLE 40.00 SNR CLINICAL DIR, HIGH ED PROG NONE X 210,587. NONE 9,779.  (7) FRANK LEI 40.00 CFO NONE X 175,202. NONE 9,856.  (8) KENNETH ZIMMERMAN 40.00 VISITING FELLOW NONE X 145,751. NONE 25,478.  (9) KEISHA ANDERSON 40.00 SENIOR DIRECTOR, MARKETING NONE X 160,750. NONE 80.  (10) REBECCA HANKIN BENGHIAT 40.00 PRESIDENT & CEO - EFF 11/21 NONE X 49,115. NONE NONE  (11) ERIC BLATTMAN 1.00 DIRECTOR NONE X NONE NONE NONE  (12) ALEX CHI 1.00 DIRECTOR NONE X NONE NONE NONE  (13) MOLLY O'NEIL FRANK 1.00 DIRECTOR NONE X NONE NONE NONE  (14) MARY BETH HARVEY 1.00	CHIEF CLINICAL OFFICER	NONE					Х		207,527.	NONE	21,510.
C6   JOHN DUNKLE	(5) ADEE SHEPEN	40.00									
SNR CLINICAL DIR, HIGH ED PROG   NONE   X   210,587.   NONE   9,779.	CHIEF DEVELOPMENT OFFICER	NONE				X			208,332.	NONE	15,218.
CFO	(6) JOHN DUNKLE	40.00									
NONE   X   175,202.   NONE   9,856.	SNR CLINICAL DIR, HIGH ED PROG	NONE					Х		210,587.	NONE	9,779.
(8) KENNETH ZIMMERMAN       40.00         VISITING FELLOW       NONE       X       145,751.       NONE       25,478.         (9) KEISHA ANDERSON       40.00       X       160,750.       NONE       80.         SENIOR DIRECTOR, MARKETING       NONE       X       160,750.       NONE       80.         (10) REBECCA HANKIN BENGHIAT       40.00       Y       49,115.       NONE       NON	(7) FRANK LEI	40.00									
VISITING FELLOW	CFO	NONE			Х				175,202.	NONE	9,856.
SENIOR DIRECTOR, MARKETING   NONE   X   160,750.   NONE   80.	(8) KENNETH ZIMMERMAN	40.00									
SENIOR DIRECTOR, MARKETING   NONE   X   160,750.   NONE   80.	VISITING FELLOW	NONE					Х		145,751.	NONE	25,478.
Column	(9) KEISHA ANDERSON	40.00									
PRESIDENT & CEO - EFF 11/21         NONE         X         49,115.         NONE         NONE           (11) ERIC BLATTMAN         1.00         NONE         X         NONE	SENIOR DIRECTOR, MARKETING	NONE					Х		160,750.	NONE	80.
(11) ERIC BLATTMAN         1.00           DIRECTOR         NONE         X           (12) ALEX CHI         1.00           DIRECTOR         NONE         X           (13) MOLLY O'NEIL FRANK         1.00           DIRECTOR         NONE         X           NONE         NONE         NONE           (14) MARY BETH HARVEY         1.00	(10) REBECCA HANKIN BENGHIAT	40.00									
DIRECTOR	PRESIDENT & CEO - EFF 11/21	NONE			Х				49,115.	NONE	NONE
(12) ALEX CHI         1.00           DIRECTOR         NONE X           (13) MOLLY O'NEIL FRANK         1.00           DIRECTOR         NONE X           (14) MARY BETH HARVEY         1.00	(11) ERIC BLATTMAN	1.00									
DIRECTOR NONE X NONE NONE NONE (13) MOLLY O'NEIL FRANK 1.00 DIRECTOR NONE X NONE NONE NONE (14) MARY BETH HARVEY 1.00	DIRECTOR	NONE	Х						NONE	NONE	NONE
Column   C	(12) ALEX CHI	1.00									
DIRECTOR NONE X NONE NONE (14) MARY BETH HARVEY 1.00	DIRECTOR	NONE	X						NONE	NONE	NONE
(14) MARY BETH HARVEY 1.00	(13) MOLLY O'NEIL FRANK	1.00									
	DIRECTOR	NONE	Х						NONE	NONE	NONE
DIRECTOR NONE X NONE NONE NONE	(14) MARY BETH HARVEY	1.00									
	DIRECTOR	NONE	X						NONE	NONE	NONE

Form 990 (2021) Page **8** 

Part VII Section A. Officers, Directors, Tru	ustees, Ke	y En	nplo	ye	es,	and F	ligl	hest Compensat	ed Employees (d	ontinue	d)	
(A)	(B)			((	C)			(D)	(E)		(F)	
Name and title	Average			Pos	sition			Reportable	Reportable	Est	imated	
	hours per	,				e than o		compensation	compensation from		ount of	
	week (list any					is both or/trust		from	related		ther	_
	hours for related		_	_				the	organizations		ensation m the	n
	organizations	di di	stit	Officer	еу е	Highest co employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)		nization	i
	below dotted	ecto	Hi	P	ď	est c	еŗ	(**-2/1099-10130)		•	related	
	line)	Individual trustee or director	Institutional trustee		Key employee	om				orgai	nizations	3
		Iste	trus		Õ	pen						
		Ф	tee			compensated ee						
( 15 ) TARRY TERROWAY	1 00					ğ						
( 15) LARRY LIEBERMAN	1.00							NONE	NONE			TO 3 TE
DIRECTOR	NONE	X						NONE	NONE		- 1	10NE
( 16) KAREN LING	1.00											
DIRECTOR	NONE	X						NONE	NONE		N	IONE
( 17) MATTHEW W. LIPPMAN	1.00											
DIRECTOR	NONE	X						NONE	NONE		N	ONE
( 18) MARC MAZUR	1.00											
DIRECTOR	NONE	Х						NONE	NONE		N	IONE
( 19) JOLENE MCCAW	1.00											
DIRECTOR	NONE	Х						NONE	NONE		N	IONE
( 20) WILLIAM MEURY	1.00											
DIRECTOR	NONE	Х						NONE	NONE		N	IONE
( 21) STUART ROTHSTEIN	1.00											
DIRECTOR	NONE	X						NONE	NONE		N	IONE
( 22) PATRICIA SACKS	1.00							1,01,12	110112			
DIRECTOR	NONE	X						NONE	NONE		IV.	IONE
( 23) JULIE SATOW	1.00	21						NONE	NONE			TOTAL
DIRECTOR	NONE	X						NONE	NONE		ν.	IONE
		Λ						NONE	NONE			10IAE
( 24) MICHAEL SATOW	1.00							37037	11011			
DIRECTOR	NONE	X						NONE	NONE			1ONE
( 25) PHILIP SATOW	1.00	_										
CHAIR	NONE	X		Х				NONE				ONE
1b Sub-total								1,877,024.	NONE	1	29,6	<u>39.</u>
c Total from continuation sheets to Part VII, S	ection A							NONE				IONE
d Total (add lines 1b and 1c)							<u> </u>	1,877,024.	NONE	1	29,6	39.
2 Total number of individuals (including but not		hose	liste	d a	bov	e) who	re	eceived more than	\$100,000 of			
reportable compensation from the organizatio	<u>n</u> ▶					20						
											Yes	No
3 Did the organization list any former office												
employee on line 1a? If "Yes," complete Sched	ule J for su	ch ina	livid	ual						3		
4 For any individual listed on line 1a, is the	sum of rer	ortah	ole d	nom	ner	sation	าลเ	nd other compens	sation from the			
organization and related organizations gra	eater than	\$15	50.0	00?	) If	"Yes	."	complete Schedu	le J for such			
individual										4		
5 Did any person listed on line 1a receive or												
for services rendered to the organization? If "Y										5		
Section B. Independent Contractors	,	551				2 3. 0. 1	,			, -		

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶

Part VII Section A. Officers, Directors, T	rustees, Ke	y En	nplo	yee	es,	and F	lig	hest Compensat	ed Employees (c	ontinuea	1)
(A)	(B)			(C	C)			(D)	(E)	(	F)
Name and title	Average hours per week (list any hours for	box,	not ch unles er and	s pei	more rson irect	e than o is both tor/trust	an ee)	Reportable compensation from the	Reportable compensation from related organizations	amo ot compe	mated unt of her ensation
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/1099-MISC)	(W-2/1099-MISC)	organ and i	n the nization related izations
26) LYNN O'CONNOR VOS	1.00										
DIRECTOR	NONE	X						NONE	NONE		NONE
27) KAMELIA ARYAFAR	1.00										
DIRECTOR	NONE	X						NONE	NONE		NONE
28) RHONDA MIMS	1.00										
DIRECTOR	NONE	X						NONE	NONE		NONE
29) ANGELA SANTONE	1.00_										
DIRECTOR	NONE	X	$\vdash$					NONE	NONE		NONE
30) ROBERT P. ROONEY	1.00	٠						17017			
DIRECTOR 31) SARA LONG	NONE	X	$\vdash$					NONE	NONE		NONE
DIRECTOR	1.00 NONE	X						NONE	NONE		NONI
32) DONNA SATOW	1.00	Λ	$\vdash$					NONE	I INOINE		NONE
SECRETARY/TREASURER	NONE	1		х				NONE	NONE		NONE
		-									
1b Sub-total c Total from continuation sheets to Part VII, d Total (add lines 1b and 1c)  2 Total number of individuals (including but no	ot limited to t						> re	eceived more than	\$100,000 of		
reportable compensation from the organizat	ion 🕨										V N-
3 Did the organization list any former of employee on line 1a? If "Yes," complete Sche										3	Yes No
4 For any individual listed on line 1a, is the organization and related organizations individual	e sum of rep greater than	oortab	ole c 50,00	omı 00?	pen <i>If</i>	nsatior "Yes	n aı	nd other compens	sation from the le J for such	4	X
5 Did any person listed on line 1a receive of for services rendered to the organization? If										5	X
Section B. Independent Contractors		1						hat are all the		,	
<ol> <li>Complete this table for your five highest co- compensation from the organization. Report year.</li> </ol>											

SEE SCHEDULE O Name and business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ▶ 9

Form 990 (2021) THE JED FOUNDATION 13-4131139 Page 9

## Part VIII Statement of Revenue

Pal	rt VII	Check if Schedule O contains a response	onse or note to an	v line in this Part \	/III		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts	1a	Federated campaigns 1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b					
۵٤	С	Fundraising events 1c	299,287.				
ifts ar A	d	Related organizations 1d					
שַׁיִּׁי	е	Government grants (contributions) 1e	698,270.				
Sir	f	All other contributions, gifts, grants,					
uti		and similar amounts not included above . 1f	15,276,325.				
흕	g	Noncash contributions included in					
g p		lines 1a-1f 1g	\$ 114,449.				
<u>ත</u>	h	Total. Add lines 1a-1f	▶	16,273,882.			
_			Business Code				
Program Service Revenue	2a	PROGRAM SERVICE REVENUE	900099	1,329,245.	1,329,245.		
er ne	b						
n en	С						
Ze\ Se\	d						
5	е						
Δ.	f	All other program service revenue					
	g	Total. Add lines 2a-2f		1,329,245.			
	3	Investment income (including dividends		0. 866			0.866
	١.	other similar amounts)		2,766.			2,766.
	4 5	Income from investment of tax-exempt bor		NONE			
	3	Royalties	(ii) Personal	NONE			
	60	,,	(", " : : : : : : : : : : : : : : : : : :				
	6a b	Gross rents 6a  Less: rental expenses 6b					
	C	Rental income or (loss) 6c NO.	ve none				
	d	Net rental income or (loss)		NONE			
	7a	Gross amount from (i) Securities	(ii) Other	-			
		sales of assets	, ,				
		other than inventory <b>7a</b> 114,44	9.				
<u>o</u>	b	Less: cost or other basis					
evenue		and sales expenses 7b 112,80	1.				
e	С	Gain or (loss) 7c 1,64	5.				
Ē.	d	Net gain or (loss)		1,645.			1,645.
Other R	8a	Gross income from fundraising					
Ó		events (not including \$ <sup>299,287.</sup>					
		of contributions reported on line					
		1c). See Part IV, line 18	23,263.				
	b	Less: direct expenses 8b	23,263.				
	С	Net income or (loss) from fundraising event	s <b>&gt;</b>				
	9a	Gross income from gaming					
		activities. See Part IV, line 19 9a					
	b	Less: direct expenses 9b					
	С	Net income or (loss) from gaming activities	s <b>&gt;</b>	NONE			
	10a	Gross sales of inventory, less					
		returns and allowances 10					
	b	Less: cost of goods sold 10		2702			
	- 6	Net income or (loss) from sales of inventory.	Business Code	NONE			
Miscellaneous Revenue			Dualitess Code				
ne Jue	11a						
ella Ver	b						
Sce	C C	All other revenue					
Ē	e	Total. Add lines 11a-11d		NONE			
	12	Total revenue. See instructions		17,607,538.	1,329,245.		4,411.
JSA				,	,,		Form <b>QQ0</b> (2021)

## Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	oonse or note to any line	e in this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21	NONE			
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	NONE			
3	Grants and other assistance to foreign				
	organizations, foreign governments, and				
	foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors,				
	trustees, and key employees	989,459.	582,904.	201,767.	204,788.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	NONE		212 222	
7	Other salaries and wages	4,325,993.	3,853,661.	319,022.	153,310.
8	Pension plan accruals and contributions (include	NONE			
	section 401(k) and 403(b) employer contributions)	202 005	222 521	20 125	10 550
9	Other employee benefits	383,225.	333,531.	30,135.	19,559
10	Payroll taxes	427,098.	363,393.	38,632.	25,073
	Fees for services (nonemployees):	170177			
	Management	NONE		41 401	
	Legal	41,421.		41,421.	
	Accounting	69,520.		69,520.	
	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17.	NONE			
	Investment management fees	NONE			
g	Other. (If line 11g amount exceeds 10% of line 25, column	SEE SCHE O 2,387,639.	2 226 E12	157 055	4 071
40	(A), amount, list line 11g expenses on Schedule O.)	188,858.	2,226,513. 186,769.	157,055.	4,071 2,089
	Advertising and promotion	123,397.	42,072.	77,461.	3,864
13	Office expenses	364,575.	330,719.	18,515.	15,341
14	Information technology	NONE	330,713.	10,515.	13,341
15 16	Royalties	138,562.	120,926.	10,438.	7,198
	Occupancy	51,598.	29,391.	10,201.	12,006
	Payments of travel or entertainment expenses	31,370.	27,371.	10,201.	12,000
10	for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	178,313.	156,879.		21,434
	Interest	NONE	200,000		21,131
21	_	NONE			
22	Depreciation, depletion, and amortization	169,426.	152,660.	11,602.	5,164.
	Insurance	26,465.	1,171.	25,029.	265
24			•		
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	EVENT EXPENSES	44,985.	19,023.		25,962
b	BAD DEBT	150,500.		75,500.	75,000.
c	PROFESSIONAL DEVELOPMENT	67,544.	12,005.	55,470.	69
d					
е	All other expenses				
	Total functional expenses. Add lines 1 through 24e	10,128,578.	8,411,617.	1,141,768.	575,193.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and transfering calibration.				
	fundraising solicitation. Check here   if following SOP 98-2 (ASC 958-720)				

Form 990 (2021) Page **11** 

# Part X Balance Sheet

		Check if Schedule O contains a response of	r note	e to any line in this P	art X		
					(A) Beginning of year		<b>(B)</b> End of year
	1	Cash - non-interest-bearing			759,439.	1	1,822,449.
	2	Savings and temporary cash investments			12,037,866.	2	17,147,863.
	3	Pledges and grants receivable, net			7,684,088.	3	7,809,803.
	4	Accounts receivable, net			NONE	4	301,467.
	5	Loans and other receivables from any current of	r forn	ner officer, director,			
		trustee, key employee, creator or founder, substa	antial	contributor, or 35%			
		controlled entity or family member of any of these	perso	ons	NONE	5	NONE
	6	Loans and other receivables from other disqual	ified	persons (as defined			
		under section 4958(f)(1)), and persons described	in sec	tion 4958(c)(3)(B)	NONE	6	NONE
ţ	7	Notes and loans receivable, net			NONE	7	NONE
Assets	8	Inventories for sale or use			NONE	8	NONE
Ä	9	Prepaid expenses and deferred charges SEE	SCH	DULE O	420,034.	9	367,319.
	10 a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	2,398,770.			
	b	Less: accumulated depreciation	10b	1,615,632.	488,293.	10c	783,138.
	11	Investments - publicly traded securities			NONE	11	NONE
	12	Investments - other securities. See Part IV, line 11	NONE	12	NONE		
	13	, , , , , , , , , , , , , , , , , , , ,				13	NONE
	14	Intangible assets	NONE	14	NONE		
	15	Other assets. See Part IV, line 11			NONE	15	1,724,951.
	16	Total assets. Add lines 1 through 15 (must equal	line 3	3)	21,389,720.	16	29,956,990.
	17	Accounts payable and accrued expenses			598,362.	17	445,074.
	18	Grants payable			NONE	18	NONE
	19	Deferred revenue SEE SCHEDULE O			1,062,286.	19	598,300.
	20	Tax-exempt bond liabilities			NONE	20	NONE
	21	Escrow or custodial account liability. Complete Pa			NONE	21	NONE
S	22	Loans and other payables to any current or	form	er officer, director,			
Liabilities		trustee, key employee, creator or founder, subst	antial	contributor, or 35%			
abi		controlled entity or family member of any of these	perso	ons	NONE	22	NONE
Ξ	23	Secured mortgages and notes payable to unrelate	ed thir	d parties	NONE	23	NONE
	24	Unsecured notes and loans payable to unrelated	third p	arties	NONE	24	NONE
	25	Other liabilities (including federal income tax,	payab	les to related third			
		parties, and other liabilities not included on lines	17-2	4). Complete Part X			
		of Schedule D			NONE	25	1,705,584.
	26	Total liabilities. Add lines 17 through 25		<u> </u>	1,660,648.	26	2,748,958.
ces		Organizations that follow FASB ASC 958, check and complete lines 27, 28, 32, and 33.	here	<b>▶</b>			
lar	27	Net assets without donor restrictions			7,004,608.	27	10,933,824.
ä	28	Net assets with donor restrictions.			12,724,464.	28	16,274,208.
Net Assets or Fund Balances		Organizations that do not follow FASB ASC 958 and complete lines 29 through 33.					. ,
ō	29	Capital stock or trust principal, or current funds .				29	
ets	30	Paid-in or capital surplus, or land, building, or equ				30	
\ss	31	Retained earnings, endowment, accumulated incompared in the compared in the co	-			31	
¥ ¥	32	Total net assets or fund balances			19,729,072.	32	27,208,032.
ž	33	Total liabilities and net assets/fund balances			21,389,720.	33	29,956,990.
_		The same of the second series of the second			21,300,120.		Eorm <b>990</b> (2021)

Form 990 (2021) Page **12** 

	· · ·					
Part	XI Reconciliation of Net Assets					_
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1	7,6	507,	<u>538</u>
2	Total expenses (must equal Part IX, column (A), line 25)	2	1			<u>578</u>
3	Revenue less expenses. Subtract line 2 from line 1	3				<u>960</u> .
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1	9,5	729,	072
5	Net unrealized gains (losses) on investments	5				
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10	2	7,2	208,	032
Part						
	Check if Schedule O contains a response or note to any line in this Part XII					Ш
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?.			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were con	npiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted or	n a			
	separate basis, consolidated basis, or both:					
	X Separate basis Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersight	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta	nt?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, e	xplain	on			
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
	Single Audit Act and OMB Circular A-133?			3a		X
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	ergo	the			
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a	ıdits		3b	1	

17

#### **SCHEDULE A** (Form 990)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047 901

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

	Open to Public
	Inspection
c	n number

Nam	of th	e organization					Employer identif	ication number
THE	THE JED FOUNDATION 13-4131139							
Pa	τl	Reason for Public Cha	rity Status. (All o	organizations must	comple	te this p	art.) See instruction	S
The	_	nization is not a private fou		•	•	-	,	
1	Щ	A church, convention of chu					70(b)(1)(A)(i).	
2	Щ	A school described in <b>secti</b>	. , . , . , .	•	•			
3	=	A hospital or a cooperative	•	=				
4		A medical research organiz		conjunction with a ho	spital de	scribed in	n section 170(b)(1)(A)	(iii). Enter the
_		hospital's name, city, and st		!!				
5	_	An organization operated to		a college or universit	y owner	a or ope	erated by a governme	ental unit described in
6		section 170(b)(1)(A)(iv). (CA federal, state, or local go		romantal unit dagariba	d in acat	ion 170/	'b\/4\/ A\/ <sub>24</sub> \	
6 7	=	An organization that normal						om the general public
'	_	described in section 170(b)	=	•	ιρροπ π	oni a go	verninental unit of in	oni the general public
8		A community trust describe			Part II )			
9	=	An agricultural research org	-		-		I in conjunction with a	land-grant college
	_	or university or a non-land-	-			-		
		university:	J	, (	,		., ., ,,	
10		An organization that normal receipts from activities rela support from gross investmacquired by the organization organization organization organization organization.	ited to its exempt finent income and un on after June 30, 19	unctions, subject to c nrelated business tax 975. See <b>section 509</b>	ertain exable inco (a)(2). (0	ceptions ome (less Complete	s; and (2) no more that s section 511 tax) from e Part III.)	n 331/3 % of its
11 12	$\equiv$	An organization organized a	•	•	•			ry out the nurneese of
12		one or more publicly suppo	•	•				• • •
		the box on lines 12a through	•					
а		Type I. A supporting orga					•	<del>-</del>
u		the supported organization	•	•			• , , ,	
		_ supporting organization. \				۵,0, ۵.		
b		Type II. A supporting org				with its	supported organizati	on(s), by having
		control or management of	-					
		_ organization(s). You must		_		·		
С		Type III functionally integ	grated. A supporti	ng organization opera	ated in c	onnectio	n with, and functiona	lly integrated with,
		_ its supported organization	n(s) (see instruction	s). You must comple	te Part I	V, Section	ons A, D, and E.	
d		Type III non-functionally	integrated. A sup	porting organization of	perated	in conne	ection with its suppor	ted organization(s)
		that is not functionally inte	egrated. The orgar	nization generally mus	st satisfy	a distrib	oution requirement and	d an attentiveness
	_	_ requirement (see instruct	ions). <b>You must co</b>	omplete Part IV, Sect	ions A a	nd D, an	d Part V.	
е		$oldsymbol{ol}}}}}}}}}}}}}}}}}$						II, Type III
	_	functionally integrated, or			porting o	organizat	tion.	
t		er the number of supported						
<u>g</u>		vide the following information						(-i) A ( (
	(I) Na	ame of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	` '	organization ur governing	(v) Amount of monetary support (see	(vi) Amount of other support (see
				above (see instructions))		ment?	instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
Tota	ıl							

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2021

Schedule A (Form 990) 2021 Page **2** 

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	<b>(a)</b> 2017	<b>(b)</b> 2018	<b>(c)</b> 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	4,486,934.	4,421,764.	5,482,681.	9,184,282.	16,273,882.	39,849,543.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	4,486,934.	4,421,764.	5,482,681.	9,184,282.	16,273,882.	39,849,543.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						
•	shown on line 11, column (f)						6,576,332.
6	Public support. Subtract line 5 from line 4						33,273,211.
	tion B. Total Support	(-) 2047	(b) 2040	(=) 2010	(4) 2020	(=) 2024	(f) Total
_	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018 4,421,764.	(c) 2019 5,482,681.	(d) 2020	(e) 2021	(f) Total
7 8	Amounts from line 4 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	4,486,934.	57,572.	30,300.	9,184,282.	16,273,882. 2,766.	39,849,543.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						NONE
11	Total support. Add lines 7 through 10						40,001,395.
12	Gross receipts from related activities, etc. (s	see instructions) .				12	4,098,752.
13	First 5 years. If the Form 990 is for organization, check this box and stop here						
Sec	tion C. Computation of Public Sup						
14	Public support percentage for 2021 (li		•			14	83.18 %
15	Public support percentage from 2020	•	•			15	80.04 %
16a	331/3% support test - 2021. If the org	=					
_	box and <b>stop here.</b> The organization quantum and the stop here.						
b	331/3% support test - 2020. If the org						
	this box and <b>stop here.</b> The organization	•		_			
17a	10%-facts-and-circumstances test - 2						
	10% or more, and if the organization					-	-
	Part VI how the organization meets			•	•		
L	organization						
D		•					
	15 is 10% or more, and if the organization most					-	
	in Part VI how the organization meets			_	-		
18	organization						
10							
	instructions						<u> </u>

Schedule A (Form 990) 2021 Page **3** 

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

				· ·	•	,	
	tion A. Public Support	(-) 0047	(h) 0040	(-) 0040	(4) 0000	(-) 0004	(6) T-4-1
_	ndar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
•	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
3	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
ıa	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support						
Caler	ndar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	<b>(e)</b> 2021	(f) Total
9	Amounts from line 6						
10 a	Gross income from interest, dividends, payments received on securities loans,						
	rents, royalties, and income from similar						
	sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
13	(Explain in Part VI.)  Total support. (Add lines 9, 10c, 11,		+				
13	and 12.)						
14	First 5 years. If the Form 990 is for	the organizati	ion's first secon	l third fourth	or fifth tay ve	ar as a section	501(c)(3)
	organization, check this box and <b>stop here</b> .	ŭ	•		•		` ` ` `
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2021 (line 8,		•	mn (f))		15	%
16	Public support percentage from 2020 Schee	dule A, Part III, lii	ne 15			16	%
Sec	tion D. Computation of Investment						
17	Investment income percentage for 2021 (lin			13, column (f))		17	%
18	Investment income percentage from 2020 S					18	%
	331/3% support tests - 2021. If the org						
	17 is not more than 331/3%, check this	-					
b	331/3% support tests - 2020. If the orga						
	line 18 is not more than 331/3%, check						
20	Private foundation. If the organization of	did not check	a box on line 1	4, 19a, or 19b.	, check this bo	x and see instru	uctions >

JSA 1E1221 1.000 Schedule A (Form 990) 2021 Page 4

#### Part IV **Supporting Organizations**

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governi documents? If "No," describe in Part VI how the supported organizations are designated. If designated class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of star under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the support organization was described in section 509(a)(1) or (2).
- Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answ lines 3b and 3c below.
- Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) a satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how organization made the determination.
- Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(2)(1) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- Was any supported organization not organized in the United States ("foreign supported organization")? "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- Did the organization have ultimate control and discretion in deciding whether to make grants to the forei supported organization? If "Yes," describe in Part VI how the organization had such control and discret despite being controlled or supervised by or in connection with its supported organizations.
- Did the organization support any foreign supported organization that does not have an IRS determinati under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization us to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2). purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Ye answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and E numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such activ (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the acti was accomplished (such as by amendment to the organizing document).
- Type I or Type II only. Was any added or substituted supported organization part of a class alrea designated in the organization's organizing document?
- Substitutions only. Was the substitution the result of an event beyond the organization's control?
- Did the organization provide support (whether in the form of grants or the provision of services or facilities) anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefit by one or more of its supported organizations, or (iii) other supporting organizations that also support benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contribution (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled ent with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- Did the organization make a loan to a disqualified person (as defined in section 4958) not described on I 7? If "Yes," complete Part I of Schedule L (Form 990).
- Was the organization controlled directly or indirectly at any time during the tax year by one or mo disqualified persons, as defined in section 4946 (other than foundation managers and organization described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in whi the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal bene from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of secti 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrat supporting organizations)? If "Yes," answer line 10b below.
  - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, determine whether the organization had excess business holdings.)

		Yes	NO
ing			
bу			
~ )	1		
	•		
tus			
ted	_		
	2		
ver			
	3a		
and			
the			
uic	3b		
	30		
(B)			
	3с		
) If			
	4a		
ian			
ign			
ion	41-		
	4b		
ion			
sed			
(B)			
. /	4c		
"			
es,"			
ΞIN			
on;			
ion			
	5a		
ady			
uy	5b		
	5c		
	50		
to			
ted			
or			
	6		
tor			
tity			
	7		
ine			
	8		
ore			
ons	0.0		
	9a		
ich			
	9b		
efit			
<del>-</del>	9с		
ion			
ion			
ted	4.0		
	10a		
to			
	10b		
adul.		rm 990	1) 2021

Schedule A (Form 990) 2021 Page 5

Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c,			
	provide detail in <b>Part VI.</b>	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2		•		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b>			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
-	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	•	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have	_		
·	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins	tructi	ons).	
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a governmental entity (see	e instr		
2	Activities Test. Answer lines 2a and 2b below.		Yes	NO
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	22		
		2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
	involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in <b>Part VI</b> the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
э a	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? If "Yes" or "No," provide details in <b>Part VI.</b>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

Schedule A (Form 990) 2021 JSA 1E1230 1.000 5790NI L44A V21-7.2F 9065612 22

Schedule A (Form 990) 2021 Page **6** 

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	nization	s	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	ng trust on	Nov. 20, 1970 (expla	in in <b>Part VI</b> ). See
_	instructions. All other Type III non-functionally integrated supporting organ			
Secti	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 N	let short-term capital gain	1		
<b>2</b> R	Recoveries of prior-year distributions	2		
<b>3</b> C	Other gross income (see instructions)	3		
<b>4</b> A	dd lines 1 through 3.	4		
<b>5</b> D	Depreciation and depletion	5		
6 P	Portion of operating expenses paid or incurred for production or collection			
0	f gross income or for management, conservation, or maintenance of			
	roperty held for production of income (see instructions)	6		
	Other expenses (see instructions)	7		
	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 A	aggregate fair market value of all non-exempt-use assets (see			
	nstructions for short tax year or assets held for part of year):			
a A	verage monthly value of securities	1a		
<b>b</b> A	verage monthly cash balances	1b		
c F	air market value of other non-exempt-use assets	1c		
d T	otal (add lines 1a, 1b, and 1c)	1d		
e D	Discount claimed for blockage or other factors			
(6	explain in detail in <b>Part VI</b> ):			
<b>2</b> A	cquisition indebtedness applicable to non-exempt-use assets	2		
	Subtract line 2 from line 1d.	3		
<b>4</b> C	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	ee instructions).	4		
5 N	let value of non-exempt-use assets (subtract line 4 from line 3)	5		
	Multiply line 5 by 0.035.	6		
7 R	Recoveries of prior-year distributions	7		
8 N	Ninimum Asset Amount (add line 7 to line 6)	8		
Secti	ion C - Distributable Amount			Current Year
1 A	djusted net income for prior year (from Section A, line 8, column A)	1		
	Enter 0.85 of line 1.	2		
3 N	finimum asset amount for prior year (from Section B, line 8, column A)	3		
	inter greater of line 2 or line 3.	4		
	ncome tax imposed in prior year	5		
	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	mergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona	ılly integra	ated Type III supporting	g organization

Schedule A (Form 990) 2021

(see instructions).

5790NI L44A V21-7.2F 9065612

 Schedule A (Form 990) 2021
 Page 7

Part	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)						
Sect	on D - Distributions		Current Year				
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1			
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed				
	organizations, in excess of income from activity			2			
3	Administrative expenses paid to accomplish exempt purpo	oses of supported organia	zations	3			
4	Amounts paid to acquire exempt-use assets			4			
5	Qualified set-aside amounts (prior IRS approval required - p	provide details in <b>Part VI</b> )		5			
6	Other distributions (describe in Part VI). See instructions.			6			
7	Total annual distributions. Add lines 1 through 6.			7			
8	Distributions to attentive supported organizations to which						
	(provide details in Part VI). See instructions.	8					
9	Distributable amount for 2021 from Section C, line 6	9					
10	Line 8 amount divided by line 9 amount			10			
Sect	Section E - Distribution Allocations (see instructions)  (i)  Excess Distributions  (ii)  Underdistributions  Pre-2021		Underdistribution	าร	(iii) Distributable Amount for 2021		
1	Distributable amount for 2021 from Section C, line 6						
2	Underdistributions, if any, for years prior to 2021						
	(reasonable cause required - explain in Part VI). See						
	instructions.						
3	Excess distributions carryover, if any, to 2021						
а	From 2016						
b	From 2017						
С	From 2018		<u> </u>				

5

6

Distributions for 2021 from

Part VI. See instructions.

Breakdown of line 7:

Excess from 2017 . . .

Excess from 2018 . . .

Excess from 2019 . . .

Excess from 2020 . . .

Excess from 2021 . . .

and 4c.

Section D, line 7:

Applied to underdistributions of prior years
Applied to 2021 distributable amount

Applied to underdistributions of prior years

Applied to 2021 distributable amount

Remainder. Subtract lines 4a and 4b from line 4.

Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, *explain in Part VI*. See instructions.

Remaining underdistributions for 2021. Subtract lines 3h

and 4b from line 1. For result greater than zero, explain in

Excess distributions carryover to 2022. Add lines 3j

Carryover from 2016 not applied (see instructions)
Remainder. Subtract lines 3g, 3h, and 3i from line 3f.

5790NI L44A V21-7.2F 9065612 **24** 

Schedule A (Form 990 or 990-EZ) 2021 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - ORGANIZATIONS RECEIVED ANY UNUSUAL GRANTS 2018

NAME OF CONTRIBUTOR DATE AMOUNT EXPLANATION --------04/26/2018 4,302,646. FOUNDATION PROGRAM FUNDING

TOTAL 4,302,646.

=========

Schedule A (Form 990 or 990-EZ) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - ORGANIZATIONS RECEIVED ANY UNUSUAL GRANTS 2019

NAME OF CONTRIBUTOR DATE AMOUNT EXPLANATION --------

FOUNDATION 12/31/2019 9,900,000. JED CAMPUS PROGRAM

TOTAL 9,900,000.

========

#### Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-PF.

► Go to www.irs.gov/Form990 for the latest information. **Employer identification number** Name of the organization THE JED FOUNDATION 13-4131139 Organization type (check one): Filers of: Section: X Form 990 or 990-EZ 501(c)(3 ) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions 

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization THE JED FOUNDATION

Employer identification number 13-4131139

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is n	needed.
---	---------

(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
1_	N/A	\$3,088,150.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2	N/A	\$360,252.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	N/A	\$500,000.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
4	N/A	\$1,084,780.	Person Payroll Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
5	N/A	\$1,050,000.	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
6_	N/A	\$940,564.	Person Payroll Noncash (Complete Part II for noncash contributions.)

Page 2

Schedule B (Form 990) (2021) Name of organization Employer identification number

	THE JED FOUNDATION		13-4131139
Part I	Contributors (see instructions). Use duplicate copies of	of Part I if additional space is ne	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	N/A	\$698,270	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	N/A	\$500,131. 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9_	N/A	\$500,000	Person  Payroll  Noncash  (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
10	N/A	\$500,000. 	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		_	Person Payroll Noncash

Schedule B (Form 990) (2021)

(Complete Part II for noncash contributions.)

#### **SCHEDULE C** (Form 990)

# **Political Campaign and Lobbying Activities**

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

► Attach to Form 990 or Form 990-EZ.

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization is described below. ► Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

	Section 527 organizations: Com	•			
		on Form 990, Part IV, line 4, or Form			
	( )( )	that have filed Form 5768 (election un	( //	•	•
		that have NOT filed Form 5768 (election Form 990, Part IV, line 5 (Proxy			
Гах)	(See separate instructions), the	n	rux, (oco copurato i	non donone, or 1 orm ood 1	, rait t, illo 000 (110x)
	Section 501(c)(4), (5), or (6) orga	anizations: Complete Part III.			
Nam	e of organization			Employer ide	ntification number
THE	E JED FOUNDATION				131139
Pai	•	organization is exempt under	. , ,		
1	·	ne organization's direct and indi	rect political camp	aign activities in Part	IV. See instructions fo
	definition of "political campa	· ·			
2		xpenditures. See instructions			
3		campaign activities. See instruction			
		organization is exempt under s			
1	Enter the amount of any exc	cise tax incurred by the organizatio	n under section 495	5	
2		cise tax incurred by organization m			
3	=	a section 4955 tax, did it file Form	-		
					Yes No
	If "Yes," describe in Part IV.  rt I-C Complete if the complete in the complet	organization is exempt under	section 501(c) e	veent section 501/c)/3	1
	•	<u> </u>			<i>)</i> ·
1		xpended by the filing organization			
2		g organization's funds contributed			
		es			
3	•	enditures. Add lines 1 and 2. Ent			
4	Did the filing organization file	e Form 1120-POL for this year?			Yes No
5		and employer identification numb			
		<ul> <li>s. For each organization listed, en cributions received that were prom</li> </ul>			
		nd or a political action committee (F			
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from	(e) Amount of political
	(a) Hame	(2) / (3)	(6) 2	filing organization's	contributions received and
				funds. If none, enter -0	promptly and directly
					delivered to a separate political organization.
					If none, enter -0
(1)					
(')					
(2)					
·-,					
(3)					
. ,					
(4)					
(5)					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

Sch	nedule C (Form 990) 2021 THE J	ED FOUNDA	TION		13	-4131139 Page <b>2</b>
Pa	art II-A Complete if the organiza section 501(h)).	tion is exer	npt under sectior	501(c)(3) and fi	led Form 5768 (elec	ction under
Α	Check ▶ if the filing organization by address, EIN, expenses,	Ü	<b>O</b> , \		h affiliated group mem	ber's name,
В	Check ▶ if the filing organization of	hecked box /	A and "limited contro	l" provisions apply	•	
	Limits on Lol (The term "expenditures" ı			)	(a) Filing organization's totals	<b>(b)</b> Affiliated group totals
1 a	<ul> <li>Total lobbying expenditures to influence</li> </ul>	e public opin	ion (grassroots lobb	ying)		
k	<ul> <li>Total lobbying expenditures to influence</li> </ul>	e a legislativ	e body (direct lobbyi	ng)	72,925.	
C	Total lobbying expenditures (add lines	1a and 1b) .			72,925.	
C	d Other exempt purpose expenditures .				10,128,578.	
e	<ul> <li>Total exempt purpose expenditures (a</li> </ul>	dd lines 1c ar	nd 1d)		10,201,503.	
f	Lobbying nontaxable amount. Enter columns.	the amount	from the following	table in both	660,075.	
	If the amount on line 1e, column (a) or (b)	s: The lobbyir	ng nontaxable amount i	s:		
	Not over \$500,000	20% of the	amount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 p	lus 15% of the excess	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 p	lus 10% of the excess	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 p	lus 5% of the excess o	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000				
	g Grassroots nontaxable amount (enter				165,019.	
ŀ	Subtract line 1g from line 1a. If zero or					
i	Subtract line 1f from line 1c. If zero or					
j	If there is an amount other than zer			•		
	reporting section 4911 tax for this yea					Yes X No
			aging Period Under			
	(Some organizations that made			-		nns below.
	Se	e the separa	te instructions for I	ines 2a through 21	·.)	
	Lol	bying Expe	nditures During 4-Ye	ear Averaging Perio	od	
	Calendar year (or fiscal year beginning in)	<b>a)</b> 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) Total

	Lobbying Expenditures During 4-Year Averaging Period									
	Calendar year (or fiscal year beginning in)	<b>(a)</b> 2018	<b>(b)</b> 2019	<b>(c)</b> 2020	<b>(d)</b> 2021	(e) Total				
2a	Lobbying nontaxable amount				660,075.	660,075.				
b	Lobbying ceiling amount (150% of line 2a, column (e))					990,113.				
С	Total lobbying expenditures	NONE	NONE	NONE	72,925.	72,925.				
d	Grassroots nontaxable amount				165,019.	165,019.				
е	Grassroots ceiling amount (150% of line 2d, column (e))					247,529.				
f	Grassroots lobbying expenditures									
		1								

Schedule C (Form 990) 2021

JSA

1E1265 2.000

	ule C (Form 990) 2021 THE JED FOUNDATION			13-413	1139	) F	Page 3
Par	II-B Complete if the organization is exempt under section 501(c)(3) and has NO (election under section 501(h)).	T file	d Fo	m 5768			
For	each "Yes," response on lines 1a through 1i below, provide in Part IV a detailed	(6	a)		(b)		
	ription of the lobbying activity.	Yes	No	/	Amour	nt	
1	During the year, did the filing organization attempt to influence foreign, national, state, or local						
	legislation, including any attempt to influence public opinion on a legislative matter or						
	referendum, through the use of:			1			
а	Volunteers?			-			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?.			-			
С	Media advertisements?						
d	Mailings to members, legislators, or the public?						
е	Publications, or published or broadcast statements?						
f	Grants to other organizations for lobbying purposes?						
g	Direct contact with legislators, their staffs, government officials, or a legislative body?						
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?						
i	Other activities?						
j	Total. Add lines 1c through 1i						
2a	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			-			
	If "Yes," enter the amount of any tax incurred under section 4912						
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912						
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?	(a)(E)		nootion			
rai	Complete if the organization is exempt under section 501(c)(4), section 501 501(c)(6).	(0)(0)	, or s	section			
					,	Yes	No
1	Were substantially all (90% or more) dues received nondeductible by members?			[	1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				2		
3	Did the organization agree to carry over lobbying and political campaign activity expenditures from	m the	prior	year?	3		
Par	III-B Complete if the organization is exempt under section 501(c)(4), section 501		-				
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" answered "Yes."	OR (k	) Pa	rt III-A, li	ne 3,	is	
1	Dues, assessments and similar amounts from members			1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts)						
2	political expenses for which the section 527(f) tax was paid).	iiits (	OI .				
а	Current year			2a			
	Carryover from last year			2b			
C	Total			2c			
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) du			3			
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion						
	excess does the organization agree to carryover to the reasonable estimate of nondeductible le						
	and political expenditure next year?	-	-	4			
5	Taxable amount of lobbying and political expenditures. See instructions			5			
Par	Supplemental Information						
	de the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliate	d gro	up lis	t); Part II-	A, line	es 1	and
2 (Se	e instructions); and Part II-B, line 1. Also, complete this part for any additional information.						

Schedule C (Form 990) 2021

32

#### Part IV Supplemental Information (continued)

SCHEDULE C, PART I-A, LINE 1

IN 2021, JED ENGAGED OUTSIDE CONSULTANTS TO MEET WITH LEGISLATORS AND OTHER GOVERNMENT OFFICIALS AND/OR THEIR STAFFS TO DISCUSS JED'S PUBLIC POLICY PRIORITIES, INCLUDING LEGISLATION TO ENHANCE YOUTH MENTAL HEALTH AND PREVENT SUICIDE.

#### SCHEDULE D (Form 990)

#### Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Open to Public

OMB No. 1545-0047

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Inspection Internal Revenue Service Name of the organization Employer identification number THE JED FOUNDATION 13-4131139 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) Aggregate value at end of year Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes Nο Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used 6 only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) . . . . . Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) 8 and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

following amounts required to be reported under FASB ASC 958 relating to these items:

Schedule D (Form 990) 2021

Pa	rt III Organizations Maintain	ing Colle	ections of	Art, Histo	rical Tre	asures	s, or	Other	Similar A	ssets (d	continue	ed)	
3	Using the organization's acquisition	on, acces	sion, and	other recor	ds, check	c any o	f the	follow	ing that m	nake sigr	nificant u	ise c	of its
	collection items (check all that app	oly):											
а	Public exhibition			d	Loan	or excha	ange	progran	n				
b	Scholarly research			e	Other								
С	Preservation for future gene	rations			_								
4	Provide a description of the orga		collections	and expla	ain how t	hey fur	ther	the org	anization's	s exemp	t purpos	e in	Part
	XIII.			•		•				•			
5	During the year, did the organization	on solicit (	or receive o	donations o	f art, histo	orical tr	easu	res, or o	ther simil	ar			
	assets to be sold to raise funds rath									_	Yes		No
Pa	rt IV Escrow and Custodial A			'									
	Complete if the organiza 990, Part X, line 21.			es" on Fori	m 990, F	Part IV,	line	9, or re	eported a	n amour	nt on Fo	rm	
12	Is the organization an agent, trus	taa cust	odian or o	ther interm	adiary fo	or contr	rihuti	one or	other acc	ate not			
	included on Form 990, Part X?				-					_	Yes		No
b	If "Yes," explain the arrangement i										103		] 110
	ii res, explain the arrangement	iii ait Xii	ii ana com	picto tric ioi	iowing tax	)ic.				Amount			
С	Beginning balance						1c			7 till Odili			
4	Additions during the year					1	1d						
u 0	Distributions during the year					1							
f							1e 1f						
2a	Ending balance  Did the organization include an am						$\overline{}$	etodial	account lia	hility2	Yes		No
	If "Yes," explain the arrangement i											$\vdash$	ואט
	rt V Endowment Funds.	II Fait Aii	ii. Check ii	ere ii tile ez	фіапаціон	nas bei	en pi	ovided (	JII FAIL AIII			-	
Га	Complete if the organization	ation and	warad "Va	es" on For	m 000 E	Part I\/	lina	10					
	Complete ii the organiza		rrent year	(b) Prio		(c) Two			(d) Three ye	ooro book	(e) Four	vooro	hook
		(a) Cu	Trent year	(b) P110	і уеаі	(C) TWO	o year.	3 Dack	(u) Three y	ears Dack	(e) Four	years	Dack
1a	Beginning of year balance												
b	Contributions												
С	Net investment earnings, gains,												
	and losses												
d	Grants or scholarships												
е	Other expenditures for facilities												
	and programs												
f	Administrative expenses												
g	End of year balance												
2	Provide the estimated percentage				e (line 1g,	column	(a))	held as:					
а	Board designated or quasi-endown	nent ▶_		_%									
b	Permanent endowment	%											
С	Term endowment ▶	_%											
	The percentages on lines 2a, 2b, a								_				
3a	Are there endowment funds not in	the poss	ession of th	ne organiza	ition that	are held	d and	d admin	istered for	the	_		
	organization by:											Yes	No
	(i) Unrelated organizations										3a(i)		
	(ii) Related organizations										3a(ii)		
b	If "Yes" on line 3a(ii), are the relate						?				3b		
4	Describe in Part XIII the intended			tion's endo	wment fur	nds.							
Pa	rt VI Land, Buildings, and Equal Complete if the organiz	uipment.	Swered "V	es" on For	m gan I	Part I\/	line	112 9	See Form	990 Pa	rt X lin	_ 1∩	
	Description of property	allon and		other basis	(b) Cost of				umulated		) Book va		•
	, , pp			tment)		ther)			eciation		, 2001. 10		
1 a	Land												
b	Buildings												
С	Leasehold improvements			NONE		35,29	94.		23,771.		1	1,5	23.
d	Equipment			NONE	2,2	49,64	3.	1,5	L5,191.		73	4,4	52.
<u>e</u>	Other			NONE		13,83			76,670.		3	7,1	63.
Tota	II. Add lines 1a through 1e. (Column	n (d) musi	t equal Forr	n 990. Part	X. columi	n (B). lin	ne 10	c.)	<b></b>		78	3.1	38.

Schedule D (Form 990) 2021

Schedule D	(Form 990) 2021 THE JED FOUNDA	TION	1:	3-4131139 Pag
Part VII		\	Dart IV 15-2-441- Oct 5-11-2-000	Don't V. Bron 40
	Complete if the organization answered			
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
(1) Financ	cial derivatives			
(2) Closel	y held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D) (E)				
(E)				
(G)				
(H)				
	mn (b) must equal Form 990, Part X, col. (B) line 12.) .			
Part VIII	Investments - Program Related.			
	Complete if the organization answered	"Yes" on Form 990	, Part IV, line 11c. See Form 990,	Part X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuat Cost or end-of-year mark	
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	mn (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX	Other Assets.			
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11d. See Form 990,	, Part X, line 15.
	(a) De	escription		(b) Book value
(1)DEPOS	SITS			140,000
<b>(2)</b> RIGHT	OF USE ASSET			1,584,951
(3)				
(4)				
(5)				
<u>(6)</u> (7)				
(8)				
(9)				
Total. (Co	lumn (b) must equal Form 990, Part X, col. (B) I	line 15.)		1,724,951
Part X	Other Liabilities.			
	Complete if the organization answered line 25.	d "Yes" on Form 990	, Part IV, line 11e or 11f. See For	m 990, Part X,
1.	(a) Descrip	otion of liability		(b) Book value
	eral income taxes			
	E PAYABLE			1,705,584
(3)				
<u>(4)</u>				
(5) (6)				
(7)				
\ /			I I	

(8) (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)  $\blacktriangleright$ 1,705,584.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII JSA 1E1270 1.000

Schedule D (Form 990) 2021

Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	17,892,842.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
C	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	285,304.
3	Subtract line 2e from line 1	3	17,607,538.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		, ,
a	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
C	Add lines 4a and 4b	4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	17,607,538.
Part		ırn.	
1	Total expenses and losses per audited financial statements	1	10,413,882.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities		
b	Prior year adjustments		
C	Other losses. 2c		
d	Other (Describe in Part XIII.)		
e	Add lines 2a through 2d	2e	285,304.
3	Subtract line 2e from line 1	3	10,128,578.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	10,128,578.
	XIII Supplemental Information.		
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform		
SEE	SUPPLEMENTAL PAGE		

Schedule D (Form 990) 2021 THE JED FOUNDATION 13-4131139 Page **5** 

#### Part XIII Supplemental Information (continued)

PART X, LINE 2

THE FOUNDATION IS EXEMPT FROM FEDERAL INCOME TAXES UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. ACCORDINGLY, THE FINANCIAL STATEMENTS DO NOT REFLECT A PROVISION FOR FEDERAL INCOME TAXES. THERE WERE NO UNCERTAIN TAX POSITIONS AT DECEMBER 31, 2021 AND 2020. THERE ARE NO TAX RELATED PENALTIES AND INTEREST RECORDED FOR THE YEAR ENDED DECEMBER 31, 2021 AND 2020.

#### **SCHEDULE G** (Form 990)

#### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public

Department of the Treasury Internal Revenue Service

Inspection

Name	of the organization					Employer identification	on number
THE	JED FOUNDATION					13-413113	
Part					Yes" on Form 99	90, Part IV, line 1	7.
	Form 990-EZ filers are not re						
1	Indicate whether the organization rais	sed funds through	any of the	following	activities. Check a	all that apply.	
а	Mail solicitations	е	Solid	itation of i	non-government g	rants	
b	Internet and email solicitations	f	Solid	itation of	government grant	S	
С	Phone solicitations	g	Spe	cial fundra	ising events		
d	In-person solicitations						
2a	Did the organization have a written or						
	or key employees listed in Form 990,						Yes No
b	If "Yes," list the 10 highest paid indicompensated at least \$5,000 by the compensated		(tunaraise	rs) pursua	int to agreements	under which the	fundraiser is to be
	compensated at least \$5,000 by the t	organization.					
			1			(v) Amount paid to	
	(i) Name and address of individual	(ii) Activity		draiser have or control of	(iv) Gross receipts	(or retained by)	(vi) Amount paid to (or retained by)
	or entity (fundraiser)	(, /)		outions?	from activity	fundraiser listed in col. (i)	organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
•							
8							
9							
10							
Total	List all states in which the organizat			▶			
3	List all states in which the organizat	ion is registered	or licensed	d to solicit	contributions or	has been notified	it is exempt from
	registration or licensing.						

Schedule G (Form 990) 2021 THE JED FOUNDATION 13-4131139 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events GALA (add col. (a) through col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 23,263. 23,263. 2 Less: Contributions3 Gross income (line 1 minus line 2)....... 23,263. 23,263. 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 14,968. 14,968. 8 Entertainment 9 Other direct expenses 8,295. 8,295. 10 Direct expense summary. Add lines 4 through 9 in column (d)  $\triangleright$ 23,263. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. Revenue (b) Pull tabs/instant (d) Total gaming (add (c) Other gaming (a) Bingo bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue ...... Direct Expenses 2 Cash prizes 3 Noncash prizes . . . . . . . . . 4 Rent/facility costs Yes Yes Yes 6 Volunteer labor No No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d). Enter the state(s) in which the organization conducts gaming activities: 9

Schedule G (Form 990) 2021

No

а

b

10a

If "No," explain:

If "Yes," explain:

Is the organization licensed to conduct gaming activities in each of these states?

Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year?

Sched	ule G (Form 990 or 990-EZ) 2021 THE JED FOUNDATION	13-4131139	Page 3			
11 12	Does the organization conduct gaming activities with nonmembers?  Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity.	ту				
13	formed to administer charitable gaming?	Yes	No			
а	The organization's facility	13a	%			
b	An outside facility		%			
14	Enter the name and address of the person who prepares the organization's gaming/special events book records:	s and				
	Name ▶					
	Address ►					
15 a	Does the organization have a contract with a third party from whom the organization receives of	gaming				
	revenue?	Yes	No			
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$	and the				
С	amount of gaming revenue retained by the third party ▶ \$  If "Yes," enter name and address of the third party:					
C	ii 103, onto hamo and address of the tillid party.					
	Name ▶					
	Address ▶					
16	Gaming manager information:					
	Name ▶					
	Gaming manager compensation ▶\$					
	Description of services provided ▶					
	Director/officer Employee Independent contractor					
17	Mandatory distributions:					
а	Is the organization required under state law to make charitable distributions from the gaming pro					
	retain the state gaming license?	Yes	No			
b	Enter the amount of distributions required under state law to be distributed to other exempt orgation or spent in the organization's own exempt activities during the tax year ▶ \$	ınizations				
Pari		(iii) and (v) and				
ı aı	Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addition (see instructions).	` ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' ' '				

41

# **SCHEDULE J** (Form 990)

**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

THE JED FOUNDATION

Employer identification number

13-4131139

Part	Questions Regarding Compensation						
			Yes	No			
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.						
	First-class or charter travel  Housing allowance or residence for personal use						
	Travel for companions Payments for business use of personal residence						
	Tax indemnification and gross-up payments Health or social club dues or initiation fees						
	Discretionary spending account Personal services (such as maid, chauffeur, chef)						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to						
_	explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all						
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line						
	1a?	2					
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.						
	X Compensation committee Written employment contract						
	Independent compensation consultant X Compensation survey or study						
	$\boxed{\mathtt{X}}$ Form 990 of other organizations $\boxed{\mathtt{X}}$ Approval by the board or compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:						
а	Participate in or receive payment from a supplemental nonqualified retirement plan?						
b							
С	, , , , , , , , , , , , , , , , , , , ,						
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.						
_	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:						
а	The organization?	5a		X			
b	Any related organization?	5b		X			
	If "Yes" on line 5a or 5b, describe in Part III.						
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any						
	compensation contingent on the net earnings of:						
а	The organization?	6a		X			
b	Any related organization?	6b		X			
	If "Yes" on line 6a or 6b, describe in Part III.						
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed						
_	payments not described on lines 5 and 6? If "Yes," describe in Part III.	7		X			
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject						
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			_			
_	in Part III	8		X			
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in						
	Regulations section 53.4958-6(c)?	9					

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021 THE JED FOUNDATION 13-4131139 Page **2** 

# Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
		(i) Base compensation (ii) Bonus & incentive compensation (iii) Other reportable compensation compensation		benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990		
JOHN A. MACPHEE	(i)	281,462.				NONE	281,462.	
1 EXECUTIVE DIRECTOR/CE	(ii)							
NANCE S. ROY	(i)	195,527.	12,000.			21,510.	229,037.	
2 CHIEF CLINICAL OFFICE	(ii)							
ADEE SHEPEN	(i)	196,332.	12,000.			15,218.	223,550.	
3 CHIEF DEVELOPMENT OFF	(ii)							
KATHERINE J. CUNNINGHA	(i)	215,156.	12,000.			19,778.	246,934.	
4 CHIEF PROGRAM & OPERA	(ii)							
FRANK LEI	(i)	163,202.	12,000.			9,856.	185,058.	
5 CFO	(ii)							
SUZANNE BUTTON	(i)	199,142.	12,000.			27,940.	239,082.	
6 SNR CLINICAL DIR, H.S	(ii)							
JOHN DUNKLE	(i)	203,587.	7,000.			9,779.	220,366.	
7 SNR CLINICAL DIR, HIG	(ii)							
KEISHA ANDERSON	(i)	153,750.	7,000.			80.	160,830.	
8 SENIOR DIRECTOR, MARK	(ii)							
KENNETH ZIMMERMAN	(i)	145,751.				25,478.	171,229.	
9 VISITING FELLOW	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

# SCHEDULE M (Form 990)

**Noncash Contributions** 

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public

Inspection

Name of the organization
THE JED FOUNDATION

Department of the Treasury Internal Revenue Service

Employer identification number

13-4131139

Par	Types of Property			·			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of o noncash contri		
1	Art - Works of art						
2	Art - Historical treasures						
3	Art - Fractional interests						
4	Books and publications						
5	Clothing and household						
_	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property		4	114 440	T-PMX 7		
9	Securities - Publicly traded		4	114,449.	FMV		
10	Securities - Closely held stock Securities - Partnership, LLC,						
11	or trust interests						
12	Securities - Miscellaneous						
13	Qualified conservation						
15	contribution - Historic						
	structures						
14	Qualified conservation						
	contribution - Other						
15	Real estate - Residential						
16	Real estate - Commercial						
17	Real estate - Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ►()						
26	Other ►()						
27	Other ►()						
28	Other ►(						
29	Number of Forms 8283 received						
	which the organization completed I	Form 8283,	Part V, Donee Acknowledge	ement	29		Τ
	B : 41					Yes	No
30a	During the year, did the organizat		•		•		
	28, that it must hold for at least t	-			-	200	77
L	to be used for exempt purposes for		olding period?			30a	X
	If "Yes," describe the arrangement		tongo naliau that raquira	so the review of env	nonatondord		
31	Does the organization have a	•		•		31	v
220	contributions?  Does the organization hire or use					31	X
o∠d	contributions?		<del>-</del>	<u> </u>		32a	X
h	If "Yes," describe in Part II.					,_u	71
33	If the organization didn't report an	amount in o	column (c) for a type of pro	perty for which column (a)	) is checked		
	describe in Part II			rong for minor obtaining (a)	, .5 011001100,		

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Schedule M (Form 990) (2021) THE JED FOUNDATION 13-4131139 Page **2** 

Part II Suppleme

JSA

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART 1, LINE 9

THE TOTAL NUMBER OF STOCK DONATIONS RECEIVED ARE SHOWN IN COLUMN B.

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

13-4131139

THE JED FOUNDATION

#### FORM 990, PART III, LINE 1

MISSION STATEMENT- THE JED FOUNDATION (JED) IS A NOT-FOR-PROFIT

ORGANIZATION INCORPORATED IN 2000. JED'S MISSION IS TO PROTECT EMOTIONAL

HEALTH AND PREVENT SUICIDE FOR OUR NATION'S TEENS AND YOUNG ADULTS.

JED PARTNERS WITH HIGH SCHOOLS AND COLLEGES TO STRENGTHEN THEIR MENTAL

HEALTH, SUBSTANCE MISUSE PREVENTION, AND SUICIDE PREVENTION PROGRAMS AND

SYSTEMS. WE EQUIP TEENS AND YOUNG ADULTS WITH THE SKILLS AND KNOWLEDGE TO

HELP THEMSELVES AND EACH OTHER. WE ALSO ENCOURAGE COMMUNITY AWARENESS,

UNDERSTANDING AND ACTION IN SUPPORT OF TEEN AND YOUNG ADULT MENTAL

HEALTH.

#### FORM 990, PART VI, LINE 2

DONNA SATOW AND PHILLIP SATOW, JED'S FOUNDERS, ARE MARRIED.

MICHAEL SATOW AND JULIE SATOW ARE THE CHILDREN OF DONNA AND PHILLIP SATOW.

PHILLIP SATOW AND MICHAEL SATOW HAVE A BUSINESS RELATIONSHIP.

#### FORM 990, PART VI, LINE 4

IN 2021, JED AMENDED AND RESTATED ITS BYLAWS. THE MAIN CHANGES WERE TO

(A) DIVIDE THE BOARD INTO THREE CLASSES TO SERVE FOR STAGGERED THREE-YEAR

TERMS; AND (B) UPDATE THE ROLE AND RESPONSIBILITIES OF THE NOMINATING

COMMITTEE TO INCLUDE A GOVERNANCE FUNCTION. THAT COMMITTEE BECAME THE

NOMINATING AND GOVERNANCE COMMITTEE.

#### FORM 990, PART VI, LINE 11B

MANAGEMENT AND MEMBERS OF THE FINANCE COMMITTEE REVIEWED AND APPROVED THE DRAFT FEDERAL FORM 990. THE DRAFT FORM 990 WAS ALSO SUBMITTED TO JED'S BOARD OF DIRECTORS FOR QUESTIONS AND COMMENTS. ANY QUESTIONS AND COMMENTS

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990. Inspection is at www.irs.gov/form990.

WERE FULLY RESOLVED BEFORE THE RETURN WAS FILED.

#### FORM 990, PART VI, LINE 12C

JED HAS A WRITTEN CONFLICT OF INTEREST POLICY FOR ITS BOARD OF DIRECTORS AND OFFICERS. EACH DIRECTOR AND OFFICER IS REQUIRED TO COMPLETE AND SUBMIT AN ANNUAL CONFLICT OF INTEREST DISCLOSURE FORM. THE DISCLOSURE FORM IS REVIEWED BY JED'S GENERAL COUNSEL, AND POTENTIAL CONFLICTS ARE ADDRESSED BY THE BOARD.

#### FORM 990, PART VI, LINE 15A AND 15B

EACH YEAR, THE EXECUTIVE COMMITTEE, WHICH HAS ONLY INDEPENDENT DIRECTORS, REVIEWS AND APPROVES THE COMPENSATION OF THE CHIEF EXECUTIVE OFFICER, OTHER OFFICERS, AND KEY EMPLOYEES. IN MAKING THEIR DETERMINATION, THEY REVIEW AND CONSIDER DATA REGARDING COMPARABLE SALARIES AND PERFORMANCE. THE BOARD THEN APPROVES THE OVERALL SALARY POOL AS PART OF ITS BUDGET-APPROVAL PROCESS.

#### FORM 990, PART VI, LINE 19

EACH YEAR, AFTER THE FILING OF JED'S FORM 990, JED UPLOADS IT AND ITS AUDITED FINANCIAL STATEMENTS ONTO JED'S WEBSITE. JED'S FORM 1023 IS AVAILABLE UPON REQUEST.

#### FORM 990, PAGE 2, PART III, LINE 4A

HIGHER EDUCATION: JED SUPPORTS AND EMPOWERS CAMPUS COMMUNITIES TO STRENGTHEN STUDENT MENTAL HEALTH, SUBSTANCE MISUSE PREVENTION, AND SUICIDE PREVENTION EFFORTS. THIS WORK WITH COLLEGES AND UNIVERSITIES IS GROUNDED IN THE EVIDENCE-BASED PRACTICE OF OUR COMPREHENSIVE APPROACH TO MENTAL HEALTH PROMOTION AND SUICIDE PREVENTION FOR COLLEGES AND UNIVERSITIES. JED SUPPORTS SCHOOLS THROUGH ADVISING SUPPORT,

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

COMMUNICATION AND EDUCATION PROGRAMS, AS WELL AS THROUGH OUR SIGNATURE

PROGRAMS WITHIN HIGHER EDUCATION, JED CAMPUS AND JED CAMPUS FUNDAMENTALS.

JED CAMPUS IS DESIGNED TO GUIDE SCHOOLS THROUGH A COLLABORATIVE PROCESS

OF COMPREHENSIVE SYSTEMS, PROGRAM AND POLICY DEVELOPMENT WITH CUSTOMIZED

SUPPORT TO BUILD UPON EXISTING STUDENT MENTAL HEALTH, SUBSTANCE MISUSE

PREVENTION, AND SUICIDE PREVENTION EFFORTS. JED CAMPUSES EMBARK ON A

FOUR-YEAR STRATEGIC PARTNERSHIP WITH JED THAT NOT ONLY ASSESSES AND

ENHANCES THE WORK THAT IS ALREADY BEING DONE, BUT HELPS TO CREATE

POSITIVE, SYSTEMIC CHANGE IN THE CAMPUS COMMUNITY. JED CAMPUS

FUNDAMENTALS IS A SHORTER, 18-MONTH ALTERNATIVE TO THE FULL JED CAMPUS

FOUR-YEAR PROGRAM.

AT THE END OF 2021, JED HAD 347 SCHOOLS IN OUR JED CAMPUS PROGRAMS, WHICH REPRESENTS 4,561,685 STUDENTS NATIONWIDE.

# FORM 990, PAGE 2, PART III, LINE 4B

HIGH SCHOOL: JED PROGRAMMING SUPPORTS OUR NATION'S TEENS THROUGH SEVERAL INITIATIVES. JED HIGH SCHOOL ADDRESSES THE CHALLENGES HIGH SCHOOL STUDENTS FACE AROUND THEIR MENTAL HEALTH AND EMOTIONAL WELL-BEING. THIS PROGRAM, BASED ON OUR COMPREHENSIVE APPROACH TO MENTAL HEALTH PROMOTION AND SUICIDE PREVENTION FOR COLLEGES AND UNIVERSITIES, IS DEDICATED TO HELPING SCHOOL DISTRICTS AND HIGH SCHOOLS EVALUATE AND STRENGTHEN THEIR PROGRAMMING AND SYSTEMS RELATED TO SUICIDE PREVENTION, MENTAL HEALTH, AND SUBSTANCE MISUSE PREVENTION. PARTICIPATING HIGH SCHOOLS AND SCHOOL DISTRICTS RECEIVE STRATEGIC PLANNING, PROGRAM EVALUATION, AND RESOURCE DEVELOPMENT SUPPORT OVER A 24-MONTH PERIOD. THROUGH OUR PROGRAM SET TO GO, JED CONTINUES TO FOCUS ON THE EMOTIONAL PREPARATION FOR THE

48

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

TRANSITION OUT OF HIGH SCHOOL. SET TO GO GUIDES STUDENTS, FAMILIES, AND HIGH SCHOOL EDUCATORS THROUGH IMPORTANT SOCIAL, EMOTIONAL, AND MENTAL HEALTH CONSIDERATIONS RELATED TO THE TRANSITION FROM HIGH SCHOOL TO COLLEGE AND ADULTHOOD. SET TO GO REACHES OVER 800,000 TEENS AND PARENTS WITH ESSENTIAL INFORMATION AND RESOURCES ABOUT EMOTIONAL HEALTH AND WELL-BEING. FINALLY, IN 2021, JED HIGH SCHOOL OPERATED THE LET'S TALK NYC CAMPAIGN, CREATED IN COLLABORATION WITH THE NYC DEPARTMENT OF EDUCATION AND THE NYC MAYOR'S OFFICE OF COMMUNITY MENTAL HEALTH. LET'S TALK NYC HELPS TEACHERS AND SCHOOL STAFF BECOME MENTAL HEALTH ALLIES FOR STUDENTS. IT INCLUDES TEACHER TRAINING, A DOWNLOADABLE GUIDE AND MORE SO TEACHERS CAN BE A RESOURCE TO THEIR STUDENTS AND HELP THEM GET THE SUPPORT THEY NEED.

#### FORM 990, PAGE 2, PART III, LINE 4C

YOUTH AND COMMUNITY CAMPAIGNS AND EDUCATION: JED DEVELOPS PUBLIC

EDUCATION CAMPAIGNS AND EXPERT RESOURCES AND CREATES POWERFUL

PARTNERSHIPS TO STRENGTHEN THE MENTAL HEALTH ATTITUDES AND BEHAVIORS OF

YOUNG ADULTS, THEIR FAMILIES AND COMMUNITY MEMBERS. WE STRIVE TO EDUCATE

AND EQUIP STUDENTS, FAMILIES, AND COMMUNITIES TO KNOW WHEN AND HOW TO

SUPPORT THEMSELVES AND OTHERS WHO ARE IN DISTRESS OR STRUGGLING WITH A

MENTAL HEALTH ISSUE. PROGRAM INITIATIVES INCLUDE:

-IN PARTNERSHIP WITH THE AMERICAN FOUNDATION FOR SUICIDE PREVENTION

(AFSP), AND MANAGED BY AD COUNCIL, JED OPERATES A NATIONAL CAMPAIGN SEIZE

THE AWKWARD (SEIZETHAWKWARD.ORG), THAT ENCOURAGES TEENS AND YOUNG ADULTS

TO START A CONVERSATION WITH A FRIEND WHO MAY BE STRUGGLING WITH MENTAL

HEALTH ISSUES.

49

# Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

- JED STORYTELLING (YOUTUBE.COM/JEDFOUNDATION): JED VOICES FEATURES INTIMATE CONVERSATIONS WITH NOTABLE AND INFLUENTIAL MENTAL HEALTH ADVOCATES WHO TALK ABOUT WHAT MENTAL HEALTH MEANS TO THEM. JED STORYTELLERS FEATURES PERSONAL EXPERIENCES OF REAL PEOPLE WHO'VE STRUGGLED WITH THEIR MENTAL HEALTH.
- MENTAL HEALTH IS HEALTH (MENTALHEALTHISHEALTH.US): JED IS A FOUNDING

  PARTNER IN MTV ENTERTAINMENT GROUP'S MENTAL HEALTH IS HEALTH INITIATIVE,

  FEATURING AN ONLINE HUB THAT CAN BE NAVIGATED BY HOW WE'RE FEELING, WHAT

  WE'RE EXPERIENCING, OR CONDITIONS WE NEED TO MANAGE.
- · LOVE IS LOUDER (INSTAGRAM.COM/LOVEISLOUDER): AN ONLINE COMMUNITY WORKING TOGETHER TO BUILD A WORLD WHERE WE ALL FEEL CONNECTED AND SUPPORTED.
- ULIFELINE (ULIFELINE.ORG): A MENTAL HEALTH RESOURCE CENTER FOR COLLEGE STUDENTS THAT PROVIDES INFORMATION ABOUT EMOTIONAL HEALTH ISSUES AND THE RESOURCES AVAILABLE ON THEIR CAMPUS. IT ALSO OFFERS A CONFIDENTIAL MENTAL HEALTH SELF-SCREENING TOOL.

Name of the organization

THE JED FOUNDATION

Employer identification number

13-4131139

FORM 990, PART VI, LINE 17 - STATES

AL, AZ, AR, CA, CO, CT, FL, GA, HI, IL, KS, KY, ME, MD, MA, MI, MN, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WV, WI,

5790NI L44A

Name of the organization

THE JED FOUNDATION

Employer identification number

13-4131139

NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
NEWX2 COMMUNICATION		
6449 GRAVES AVENUE		
VAN NUYS, CA 91406	PROMOTION OF PROGRAM	287,759.
AD COUNCIL		
815 2ND AVE		
NEW YORK, NY 10017	PSA CAMPAIGN	275,079.
GREAT BELIEVER		
67 WEST ST		
BROOKLYN, NY 11222	DESIGN	193,098.
UNIVERSITY OF MICHIGAN		
500 S STATE ST		
ANN ARBOR, MI 48109	CONSULTING	417,750.
THE BRIDGESPAN GROUP INC.		
333 7TH AVE 11TH FLOOR		
NEW YORK, NY 10001	CONSULTING	175,000.

\_\_\_\_\_\_ \_\_\_\_\_

Name of the organization	Employer identification	Employer identification number			
THE JED FOUNDATION	13-4131139				
FORM 990, PART IX - OTHER FEE	S				
=======================================	= (A)	(B)	(C)	(D)	
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING	
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES	
CONSULTANTS	 856,204.	759,353.	96,505.	346.	
OTHER PROESSIONAL FEES	1,531,435.	1,467,160.	60,550.	3,725.	
TOTALS					
	2,387,639.	2,226,513.	157,055.	4,071.	

===========

Name of the organization

THE JED FOUNDATION

FORM 990, PART X - PREPAID EXPENSES AND DEFERRED CHARGS

ENDING

BOOK VALUE

PREPAID EXPENSES

367,319.

\_\_\_\_\_

=========

367,319.

TOTALS

5790NI L44A

Name of the organization

THE JED FOUNDATION

Employer identification number

13-4131139

FORM 990, PART X - DEFERRED REVENUE

ENDING
DESCRIPTION
BOOK VALUE

-----

DEFERRED REVENUE 598,300.

TOTALS 598,300.

\_\_\_\_\_